Code	DRC
Company name	Danang Rubber Joint Stock Company
Date	05/19/2023
Subject	Resolution on the AGM 2023

Content:

Danang Rubber Joint Stock Company announces the Resolution of General Meeting 2023 dated April 27, 2023 with the following contents:

1. The AGM approved the business result in 2022:

No.	Content	Unit	Plan in 2022	Performance in 2022
1	Production value		4,511	5,182
2	Total revenue	VND billion	4,608	5,139
3	Net revenue	VND billion	4,428	4,899
4	Profit before tax	VND billion	320	386

- 2. The AGM approved the business plan for 2023:
 - Production value: 5,263 billion dongs
 - Total revenue: 5,280 billion dongs
 - Net revenue: 5,060 billion dongs
 - Profit before tax: 330billion dongs.
- 3. The AGM approved the audited financial statements in 2022.
- 4. The AGM approved the plan for 2022 profit distribution:

-	Charter capital:	1,187,926,050,000 dongs	
-	Stock volume:	118,792,605 shares	
-	Undistributed profit of 2021 transferred:	11,289,026,842 dongs	
-	Profit of 2022:	386,460,635,447 dongs	
	+ Corporate income tax:	79,275,958,191 dongs	
	+ Profit after tax:	307,184,677,256 dongs	
-	To distributed profit in 2022:		
	+ Appropriation to funds:	92,614,935,451 dongs	
	• Investments and Development fund:	61,436,935,451 dongs	
	• Reward fund:	15,359,233,863 dongs	
	• Welfare fund:	15,359,233,863 dongs	
	• Bonus fund to the Managers:	459,250,000 dongs	
	+ To pay cash dividend with 18%:	213,826,689,000 dongs	

- Undistributed profit after tax to transfer next year:

- 5. The AGM approved the report on the BOD activities in 2022.
- 6. The AGM approved the report from the Supervisory Board in 2022.
- 7. The AGM approved the selection the audit firm for the financial statements in 2023.
- 8. The AGM approved the remuneration of the BOD, Supervisory Board and Secretariat in 2022:
 - Chairman of BOD: 7,500,000 dongs/month
 Member of BOD: 6,500,000 dongs/person/month
 Member of Supervisory Board: 4,000,000 dongs/person/month
 Secretariat: 5,500,000 dongs/person/month.
- 9. The AGM approved the amendment, supplement the company's charter.
- 10. The AGM approved the amendment, supplement of the Internal Regulation on Corporate Governance.
- 11. The AGM approved the amendment, supplement of the BOD activities regulation.
- 12. The AGM approved the amendment, supplement of the Supervisory Board activities regulation.