

**Code** CLC  
**Company name** Cat Loi Joint Stock Company  
**Date** 05/26/2023  
**Subject** Resolution on the AGM 2023

**Content:**

Cat Loi Joint Stock Company (CLC) announces the Resolution of the Annual General Meeting 2023 dated May 25, 2023 with the following contents:

1. The AGM approved the 2022 BOD report and plan for 2023.
2. The AGM approved the 2022 Supervisory Board report and plan for 2023.
3. The AGM approved the audited financial statements in 2022:
  - Total revenue: 2,314,853,007,651 dongs
  - Profit before tax: 175,940,587,236 dongs
  - Profit after tax: 140,450,356,519 dongs.
4. The AGM approved the 2022 profit distribution:
  - Profit after tax of 2022: 140,450,356,519 dongs
  - To distribute funds: 48,723,816,019dongs,  
including:
    - Investment and Development fund: 34,041,580,367 dongs
    - Reward and Welfare fund (10% profit after tax): 14,045,035,652 dongs
    - Bonus to the Executive Board: 637,200,000 dongs.
  - To pay cash dividend for 2022 (35% charter capital): 91,726,540,500 dongs
    - To pay first dividend for 2022 (15% charter capital): 39,311,374,500 dongs
    - Additional dividend for 2022 (20% charter capital): 52,415,166,000 dongs.
  - Undistributed remaining profit after tax: 85,170,056,516 dongs; of  
Which:
    - Remaining profit of 2022: 0 dong
    - Undistributed accumulated profit before 2022: 85,170,056,516 dongs.
5. The AGM approved the 2023 business plan:
  - Total revenue: 2,400 billion dongs
  - Profit before tax: 140 billion dongs
  - Profit after tax: 112 billion dongs.

6. The AGM approved the 2023 profit distribution plan:
  - Expected dividend: from 25% to 30%/charter capital
  - Payment form: cash or stock
  - Reward and Welfare fund: 10% profit after tax;
  - Investment and Development fund: 30% profit after tax;
  - Bonus fund to the Executive Board:.
7. The AGM approved the remuneration of the BOD, Supervisory Board in 2022:
  - BOD: 3,637,410,307 dongs
  - Supervisory Board: 1,358,819,142 dongs.
8. The AGM approved the plan for remuneration of the BOD, Supervisory Board in 2023:
  - Member of BOD: 15,000,000 dongs/member/month;
  - Member of Supervisory Board: 12,000,000 dongs/member/month.
9. The AGM approved to choose an auditing firm for fiscal year 2023.
10. The AGM approved the resignation of Mrs. Tran Thi Anh as a member of the Supervisory Board.
11. The AGM approved the additional election of Mrs. Tran Thi Anh as a member of the Supervisory Board in 05 years.