

Code	HPG
Company name	Hoa Phat Group Joint Stock Company
Date	03/31/2023
Subject	Resolution of Annual General Meeting 2023

Content:

Hoa Phat Group Joint Stock Company announces the resolution of the 2023 Annual General Meeting of Shareholders (AGM 2023) dated March 30, 2023 as follows:

The AGM approved the following items:

1. Approving business targets for 2023:
 - Revenue of the Group: VND150,000 billion
 - Profit after tax of the Group: VND8,000 billion
2. The report of the Board of Directors;
3. The report of the Supervisory Board;
4. The 2022 audited consolidated financial statements;
5. The profit distribution plan for 2022 as follows:
 - Investment development fund: 0 dongs.
 - Bonus & welfare fund (maximum of 0.5% of profit after tax): 42.2 billion dongs
 - Remuneration to the Board of Directors (maximum of 1% of profit after tax): 0 dong
 - Bonus fund for the management boards of Hoa Phat Group Joint Stock Company and member companies: maximum of 5% of the exceeded profit after tax: 0 dong
6. The profit distribution plan for 2023 as follows:
 - Bonus & welfare fund: (maximum of 0.5% of profit after tax).
 - Remuneration to the Board of Directors: maximum of 1% of profit after tax
 - Bonus fund for the management boards of Hoa Phat Group Joint Stock Company and member companies: maximum of 5% of the exceeded profit after tax.
7. Approving the amendment of the Articles of Association.
8. Approving the adjustment to the Company's business function.