

Code TCL
Company name Tan Cang Logistics and Stevedoring Joint Stock Company
Date 06/16/2023
Subject Resolution on the AGM 2023

Content:

On June 15, 2023, Tan Cang Logistics and Stevedoring Joint Stock Company announces the resolution of the Annual General Meeting 2023 as follows:

1. Approving the report on the BOD activities.
2. Approving the business result in 2022 and plan for 2023:
 - a. Business result in 2022:

By: million dongs

No	Item	Plan for 2022	Implement in 2022	% of plan 2022	% compared with the same period
I	Total revenue	1,242,547.00	1,341,629,01	107.97%	114.08%
II	Total expenses	1,098,501.83	1,189,564.16	108.29%	114.59%
III	Profit before tax	144,045.17	152,064.85	105.57%	110.24%
IV	Income tax	26,275.03	27,553.88	104.87%	104.17%
V	Profit after tax	117,770.14	124,510.97	105.72%	111.68%

- b. Business plan for 2023:

By: million dongs

STT	Item	Implement in 2022	Plan for 2023	Plan for 2023/ Implement in 2022
I	Total revenue	1,341,629.01	1,409,129,15	105.03%
II	Total expenses	1,189,564.16	1,249,423.66	105.03%
III	Profit before tax	152,064.85	159,705.48	105.02%

IV	Income tax	27,553.88	28,907.10	104.91%
V	Profit after tax	124,510.97	130,798.39	105.05%

3. Approving the audited financial statements in 2022.
4. Approving the report from the Supervisory Board in 2022.
5. Approving the selection of one of the five auditing firms to audit financial statements in 2023:
 - A&C Auditing and Consulting Com Ltd – Ha Noi Branch;
 - Deloitte Vietnam Com Ltd;
 - Ernst & Young Vietnam Com Ltd;
 - PWC Vietnam Com Ltd;
 - KPMG Vietnam Com Ltd.
6. Approving investment result in 2022: 10,145.33 million dongs
Approving investment plan for 2023: 84,100.00 million dongs
7. Approving the profit distribution in 2022:

By: dongs

Contents	Plan for 2022		Implement in 2022	
	%	Value	%	Value
Undistributed profit		2,249,385,364		2,249,385,364
Profit after tax		117,770,140,000		124,510,971,392
Distributed profit		117,770,140,000		124,510,971,392
- Investment and Development fund	30%	35,331,042,000	30%	37,353,291,418
- Reward & welfare fund	25%	20,350,000,000		21,356,706,292
- Bonus fund to the Executive Board		700,000,000		772,000,000
- Bonus fund to the Executive Board or activities LD		100,000,000		
- Dividend	21%	63,332,715,600	22.31%	67,278,359,046
Remaining profit transferred to next year		205,767,764		0

The payment date for the 2022 dividend: expected before October 31, 2023.

The record date for the 2022 dividend: August 15, 2023.

8. Approving the profit distribution & dividend plan for 2023:

9. *By: dongs*

Contents	Plan for 2023	
	%	Value
Undistributed profit		0
Profit after tax		130,798,390,000
Distributed profit		130,798,390,000
- Investment and Development fund	30%	39,239,520,000
- Reward & welfare fund	25%	22,429,800,000
- Bonus fund to the Executive Board		625,000,000
- Dividend	22.71%	68,504,070,000
Remaining profit transferred to next year		0

10. Approving the remuneration of the Board of Directors and Supervisory Board in 2022:
VND360,000,000.

11. Approving the remuneration for the BOD and Supervisory Board in 2023:

- BOD: 240,000,000
- Supervisory Board: VND120,000,00.

12. Approving the transaction contract with Sai Gon Newport.

13. Amending the business line.