Code BCM

Company name Investment and Industrial Development Joint Stock Corporation

Date 06/30/2023

Subject Change in Personnel

Content:

Investment and Industrial Development Joint Stock Corporation announces the change in personnel as follows:

1. The BOD in the term II (2023-2028):

Nguyen Van Hung – Chairman of the BOD

Nguyen Phu Thinh – Deputy Chairman of the BOD

Pham Ngoc Thuan – a member of the BOD cum CEO

Nguyen Danh Tung - a member of the BOD

Nguyen Van Phuc Hien – independent member of the BOD.

2. The Supervisory Board in the term II (2023-2028):

Nguyen Thi Thuy Duong – Head of the Supervisory Board

Nguyen Minh Duong – a member of the Supervisory Board

Huynh Thi Que Anh − a member of the Supervisory Board.