| Code | НАН |
|--------------|--|
| Company name | Hai An Transport and Stevedoring Joint Stock Company |
| Date | 06/30/2023 |
| Subject | Change in Personnel |

Content:

Hai An Transport and Stevedoring Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Vu Thanh Hai

- Former position in the organization:
- Newly appointed position: Chairman of the BOD
- Term: 05 years
- Effective date: June 20, 2023.

Mr. Nguyen Ngoc Tuan

- Former position in the organization:
- Newly appointed position: a member of the BOD cum CEO
- Term: 05 years
- Effective date: June 20, 2023.

Mr. Pham Quang Khanh

- Former position in the organization:
- Newly appointed position: a member of the BOD cum Deputy CEO
- Term: 05 years
- Effective date: June 20, 2023.

Mr. Tran Tien Dung

- Former position in the organization:
- Newly appointed position: a member of the BOD
- Term: 05 years
- Effective date: June 20, 2023.

Mr. Nguyen Duc Kien

- Former position in the organization:
- Newly appointed position: independent member of the BOD
- Term: 05 years
- Effective date: June 20, 2023.

Mr. Nguyen Van Truc

- Former position in the organization:
- Newly appointed position: a member of the BOD
- Term: 05 years
- Effective date: June 20, 2023.

Mr. Bui Viet Phuong

- Former position in the organization:
- Newly appointed position: a member of the Supervisory Board
- Term: 05 years
- Effective date: June 20, 2023.

Resignation:

Mr. Vu Ngoc Son

- Resigned position: a member of the BOD cum Chairman of the BOD
- Reason (if any):
- Effective date: June 20, 2023.

Mrs. Nguyen Thi Van

- Resigned position: a member of the BOD
- Reason (if any):
- Effective date: June 20, 2023.

Mr. Tran Quang Tien

- Resigned position: a member of the BOD
- Reason (if any):
- Effective date: June 20, 2023.

Mr. Nguyen Xuan Loc

- Resigned position: a member of the Supervisory Board
- Reason (if any):
- Effective date: June 20, 2023.