

**Code** ST8  
**Company name** ST8 Investment Development Joint Stock Company  
**Date** 07/03/2023  
**Subject** Change in Personnel

**Content:**

ST8 Investment Development Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Nguyen Van Hoang

- Former position in the organization:
- Newly appointed position: Chairman of the BOD
- Term: 2023 - 2028
- Effective date: June 30, 2023.

Mr. Than Minh Thuan

Mr. Hata Kojiro

- Former position in the organization:
- Newly appointed position: member of the BOD
- Term: 2023 - 2028
- Effective date: June 30, 2023.

Mr. Nguyen Duc Tung

- Former position in the organization:
- Newly appointed position: independent member of the BOD cum chairman of economic committee
- Term: 2023 - 2028
- Effective date: June 30, 2023.

Mr. Doan The Toan

- Former position in the organization:
- Newly appointed position: independent member of the BOD cum member of economic committee
- Term: 2023 - 2028
- Effective date: June 30, 2023.

Mrs. Nguyen Ngoc Khanh Thy

- Former position in the organization:
- Newly appointed position: person in charge of corporate governance, secretary
- Term:

- Effective date: June 30, 2023.

Resignation:

Mr. Nguyen Van Binh

- Resigned position: a member of the BOD cum Chairman of the BOD
- Reason (if any):
- Effective date: June 30, 2023.

Mrs. Hoang Thi Thanh Hoa

Mr. Nguyen Van Dai

Mr. Nguyen Ton Viet

Mr. Nguyen Tien Manh

- Resigned position: member of the BOD
- Reason (if any):
- Effective date: June 30, 2023.

Mrs. Bui Thi Huong Lan

- Resigned position: Head of the Supervisory Board
- Reason (if any):
- Effective date: June 30, 2023.

Mrs. Tran Thi Thom

Mrs. Huynh Thi Thao Suong

- Resigned position: member of the Supervisory Board
- Reason (if any):
- Effective date: June 30, 2023.

Mrs. Bui Thi Huong Lan

- Resigned position: person in charge of corporate governance, secretary
- Reason (if any):
- Effective date: June 30, 2023.