Code HPX

Company name Hai Phat Investment Joint Stock Company

Date 07/26/2023

Subject Change in Personnel

Content:

Hai Phat Investment Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Doan Hoa Thuan

- Former position in the organization:

- Newly appointed position: CEO

- Term: 2023-2028

- Effective date: July 24, 2023.