Code HSG

Company name Hoa Sen Group **Date** 07/27/2023

Subject Change in Personnel

Content:

Hoa Sen Group announces the change in personnel as follows:

Appointment:

Mr. Nguyen Minh Phuc

- Former position in the organization:
- Newly appointed position: the legal representative at Hoa Sen Nhon Hoi Binh Dinh Co., ltd and Hoa Sen Binh Dinh Co., ltd
- Term:
- Effective date: July 26, 2023.

Resignation:

Mr. Nguyen Tan Hoa

- Resigned position: Deputy CEO cum the legal representative at Hoa Sen Nhon Hoi Binh Dinh Co., ltd and Hoa Sen Binh Dinh Co., ltd
- Reason (if any):
- Effective date: July 26, 2023.