

**Code** HAS  
**Company name** HACISCO Joint Stock Company  
**Date** 06/27/2023  
**Subject** Change in Personnel

**Content:**

HACISCO Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Pham Kim Son

- Former position in the organization:
- Newly appointed position: CEO
- Term: 2023-2026
- Effective date: July 01, 2023.

Resignation:

Mr. Nguyen Quoc Anh

- Resigned position: CEO
- Reason (if any):
- Effective date: July 01, 2023.