Code	BHN
Company name	Hanoi Beer Alcohol and Beverage Joint Stock Corporation
Date	06/29/2023
Subject	Change in Personnel

Content:

Hanoi Beer Alcohol and Beverage Joint Stock Corporation announces the change in personnel as follows:

Appointment:

Mr. Tran Dinh Thanh

- Former position in the organization:
- Newly appointed position: member of the BOD cum Chairman of the BOD
- Term: 2023-2028
- Effective date: June 28, 2023.

Mr. Ngo Que Lam

- Former position in the organization:
- Newly appointed position: member of the BOD cum CEO
- Term: 2023-2028
- Effective date: June 28, 2023.

Mr. Bui Huu Quang

- Former position in the organization:
- Newly appointed position: member of the BOD
- Term: 2023-2028
- Effective date: June 28, 2023.

Mr. Tran Danh Dang

- Former position in the organization:
- Newly appointed position: independent member of the BOD
- Term: 2023-2028
- Effective date: June 28, 2023.

Mrs. Chu Thi Thu Trang

- Former position in the organization:
- Newly appointed position: Head of the Supervisory Board
- Term: 2023-2028
- Effective date: June 28, 2023

Mr. Tran Duc Giang

- Former position in the organization:
- Newly appointed position: member of the Supervisory Board
- Term: 2023-2028
- Effective date: June 28, 2023

Resignation:

Mr. Tran Minh Tuan

- Resigned position: member of the Supervisory Board
- Reason (if any):
- Effective date: June 28, 2023.