Code REE

Company name Refrigeration Electrical Engineering Corporation

Date 08/01/2023

Subject Change in Personnel

Content:

Refrigeration Electrical Engineering Corporation announces the change in personnel as follows:

Appointment:

Mr. Huynh Thanh Hai

- Former position in the organization: CEO

- Newly appointed position: CEO

- Term: from August 01, 2023 to July 31, 2024

- Effective date: August 01, 2023.