Code UIC

Company name Idico Urban and House Development Investment Joint Stock Company

Date 08/24/2023

Subject Change in Personnel

Content:

Idico Urban and House Development Investment Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Nguyen Cao Nguyen

- Former position in the organization:

- Newly appointed position: Chairman of the BOD

- Term: 2020-2025

- Effective date: August 22, 2023.

Resignation:

Mr. Dang Viet Dung

- Resigned position: Chairman of the BOD

- Reason (if any):

- Effective date: August 22, 2023.