Code VAF

Company name Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Date 08/04/2023

Subject Change in Personnel

Content:

Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Tran Thang

- Former position in the organization:

- Newly appointed position: Deputy CEO

- Term: 05 years

- Effective date: August 12, 2023.