



Hanoi, dated 29th June, 2023

No.: 01/2023/NQ-ĐHĐCĐ-TĐBV

**RESOLUTION
2023 ANNUAL GENERAL SHAREHOLDERS' MEETING OF
BAOVIET HOLDINGS**

Pursuant to:

- The Enterprises Law No. 59/2020/QH14 dated 17th June 2020;
- The Charter of Baoviet Holdings;
- The Meeting minutes of the 2023 Annual General Shareholders' Meeting of Baoviet Holdings dated 29/6/2023,

HEREBY TO RESOLVE:

Article 1. Approval of the CEO's report regarding the 2022 business performance and the 2023 business plan of BVH (As in the Report No. 535/2023/BC-TĐBV dated 19/6/2023).

In which: Some of the key audited financial objectives regarding the business performance in the fiscal year 2022 of the Parent Company – Baoviet Holdings are as follows:

- Total revenue: 1,565 billion VND, completed 102.3% of the year plan, increased by 5% compare to 2021;
- Profit after taxes: 1,066 billion VND, completed 101.5% of the year plan, increased by 3.4% of the same period;
- ROCC (Charter Capital: VND 7,423 billion) was finalised at 14.4%.

Approved votes are 658,593,259 shares, accounts for 96.75 % of the total shares with votable rights participating and voting in the AGM.

Article 2. Approval of the Audited Consolidated and Seperate Financial Reports in the fiscal year 2022 of BVH (As in Submission No. 533/2023/TTr-HĐQT dated 19/6/2023).

Approved votes are 658,593,259 shares, accounts for 96.75 % of the total shares with votable rights participating and voting in the AGM.



Article 3. Approval of the Report on the Operation of the Board of Directors of BVH at the 2023 AGM (As in Report No. 530/2023/BC-HĐQT dated 19/6/2023).

Approved votes are 653,306,353 shares, accounts for 95.97 % of the total shares with votable rights participating and voting in the AGM.

Article 4. Approval of the Business plan in the fiscal year 2023 of the Parent Company – Baoviet Holdings (As in Report No. 535/2023/BC-TĐBV dated 19/6/2023 and Report No. 530/2023/BC-HĐQT dated 19/6/2023) with some of the key financial objectives as follows:

- Attentive total revenue: **1,580 billion Dong.**
- Attentive PAT: **1,100 billion Dong.**

Approved votes are 652,657,343 shares, accounts for 95.87% of the total shares with votable rights participating and voting in the AGM.

Article 5. Approval of the Report on the Operation of the Supervisory Board of BVH at the 2023 AGM (As in Report No. 494/2023/TĐBV-BKS dated 08/6/2023).

Approved votes are 658,593,259 shares, accounts for 96.75% of the total shares with votable rights participating and voting in the AGM.

Article 6. Approval of the settlement of the remuneration of non-executive BOD's members and the non-executive members of the Supervisory Board in fiscal year 2022 (As in Submission No. 532/2023/TTr-HĐQT dated 19/6/2023).

The implemented remuneration fund in 2022 of the non-executive BOD's members and the non-executive members of the Supervisory Board (including Coporate Taxes) is calculated based upon the actual number of members, the actual working time of each member in the year as well as the remuneration rate (on monthly basis), specifically as follows:

a. Remuneration fund in 2022 of the non-executive BOD's members is as follows:

- + The total amount: 20 million Dong/person/month.
- + The number of remunerated BOD's members: 08 persons
- + Remuneration fund: VND 1,595,483,871

b. Remuneration fund in 2022 of the non-executive Supervisory members is as follows:

- + The total amount: 10 million Dong/person/month.

- + The number of remunerated Supervisory members: 02 persons
- + Remuneration fund: VND 240,000,000
- c. The remuneration fund implemented in 2022 is VND 1,835,483,871

Approved votes are 652,657,343 shares, accounts for 95.87% of the total shares with votable rights participating and voting in the AGM.

Article 7. Approval of the remuneration plan of the non-executive BOD's members and the non-executive members of Supervisory Board in the fiscal year 2023 (As in Submission No. 532/2023/TTr-HĐQT dated 19/6/2023).

The remuneration plan in 2023 of the non-executive BOD's members and the non-executive members of Supervisory Board (including Personal Income Taxes) shall be equal to the remuneration in 2022, specifically as follows:

- The remuneration for the non-executive members of the BOD: 20 million Dong/person/month;
- The remuneration for the non-executive members of the Supervisory Board: 10 million Dong/person/month;

The settlement of the remuneration in 2023 shall be calculated based on the actual number of non-executive members of the BOD and of the Supervisory Board, the actual working time in 2023 and the remuneration as mentioned above. The proposed amount as mentioned above shall be subject for adjustment according to the implemented results of the Profit after taxes of BVH in order to ensure the principles that the remuneration plan must not exceed 20% of the total average implemented salary of the executive managers as stipulated by the Circular No. 28/2016/TT-BLĐTBXH.

Approved votes are 652,657,343 shares, accounts for 95.87% of the total shares with votable rights participating and voting in the AGM

Article 8. Approval of the Submission regarding the Plan on using the Profit after taxes in 2022 (As in Submission No. 531/2023/TTr-HĐQT dated 19/6/2023):

- Total PAT: **VND 1,065,593,003,834.**
- Proposed allocation of PAT as follows:
 - + Deduction for Investment and Development Fund: **VND319,677,901,150** equals to 30% of PAT.
 - + Appropriation to bonus and welfare fund for employees and bonus fund for managers:

Based on 2022 realized profit after fulfilments of statutory obligations to the State and shareholders; on the Article 8, Decree No. 53/2016/NĐ-CP dated 13th

Approved votes are 658,591,559 shares, accounts for 96.75% of the total shares with votable rights participating and voting in the AGM

Article 10. Approval of the key contents of the Development Strategy in term of 2021 – 2030, vision to 2035 of Baoviet Holdings (As in Submission No. 534/2023/TTr-HĐQT dated 19/6/2023).

Approved votes are 658,591,559 shares, accounts for 96.75% of the total shares with votable rights participating and voting in the AGM

Article 11. Approval of the key contents of the restructure project of Baoviet Holdings in the period of 2021 – 2025.

Approved votes are 652,403,143 shares, accounts for 95.84% of the total shares with votable rights participating and voting in the AGM

Article 12. Approval of the selection of the independent auditing agency for auditing the financial reports of Baoviet Holdings in the years of 2024, 2025, 2026 (As in Submission No. 493/2023/TĐBV-BKS dated 08/6/2023).

Approved votes are 658,098,169 shares, accounts for 96.67% of the total shares with votable rights participating and voting in the AGM

Article 13. This resolution shall be valid from the singing date. The Board of Directors, the Supervisory Board and the CEO/Acting CEO of Baoviet Holdings shall be responsible for implementing this Resolution./.

Achieves:

- *All shareholders of Baoviet Holdings;*
- *Members of the BOD, SB; CEO/Acting CEO of Baoviet Holdings;*
- *For filing: Admin, General Affairs Office.*

**ON BEHALF OF THE GENERAL
SHAREHOLDERS' MEETING
CHAIRPERSON**

(signed and sealed)

Tran Thi Dieu Hang



No: 01/2023/BB-ĐHĐCĐ-TĐBV

Hanoi, dated 29th June, 2023

MEETING MINUTES 2023 ANNUAL GENERAL SHAREHOLDERS' MEETING OF BAOVIET HOLDINGS

At 02.00PM dated 29th June, 2023 at Baoviet Building - No. 71 Ngo Sy Lien, Dong Da district, Hanoi, the 2023 Annual General Shareholders' Meeting ("AGM") of Baoviet Holdings ("BVH") was officially commenced.

The AGM listened to Mr Nguyen Quang Vinh – Head of the Inspection Board on the Eligibility of Shareholders- to report the results of the inspection on the eligibility of shareholders participating in the Meeting.

The total shareholders and the authorised representatives of shareholders participating: 47 shareholders and authorised representatives, including:

- Direct participation: 25 shareholders
- Authorised participation: 22 shareholders

The total number of shares participated: 680,923,884 shares, accounting for 91.73% of the total of shares with voting rights (*Details as in the attached Report*).

According to the Law on Enterprises No. 59/2020/QH14 dated 17th June 2020 and the Charter of Baoviet Holdings, the 2023 AGM of BVH with the participation and the number of participated shares as above shall be considered as eligible.

The AGM involves the participation of the representatives of State agencies, BOD's members, Acting CEO, Head of the Supervisory Board (SB) and the members of the Supervisory Board of BVH.

In order to chair the meeting, the AGM agreed to approve the regulations on organising the AGM with the voted rate of 96.75% of eligible votes to participate in the AGM (*Details as in the attached Regulations*) and the list of the Chairing Group with the voted rate of 96.75% of eligible votes participated to the meeting and the voting, specifically as follows:

The Chairing Group includes the members of the BOD as follows:

- | | |
|---|---------------|
| 1. Ms. Tran Thi Dieu Hang – BOD's member, Person in charge of BOD | - Chairperson |
| 2. Mr. Nguyen Dinh An – BOD's member, Acting CEO | - Member |
| 3. Ms. Than Hien Anh – BOD's member | - Member |
| 4. Mr. Nguyen Xuan Viet – BOD's member | - Member |
| 5. Mr. Kazuhiko Arai – BOD's member | - Member |

6. Mr. Ryota Inami – BOD’s member - Member

- The AGM approved the Board of Vote Counting and Election of the AGM with 96.75% voted rates of eligible shares participating in the AGM, specifically includes:

1. Mr. Tran Nhuan An - Head of the Board
2. Mr. Pham Hoang Son - Member
3. Ms. Vu Thi Hanh - Member
- Independent Member
4. Ms. Nguyen Thi Kim Thanh (Representative of Baoviet Securities Company (BVSC))

- Ms. Tran Thi Dieu Hang – Chairperson of the Board – appointed the Secretary Board of the AGM, specifically includes:

1. Ms. Luong Thi Bich Ngoc - Head of the Board
2. Ms. Bui Cam Huong - Member

The AGM approved of the meeting agenda with the voted rated of 96.75% of the total eligible shares participating in the AGM (*Detailed agenda as in attachment*).

With the spirit of urgent and serious working manners, the 2023 AGM of BVH listened to the reports, submissions, discussions and approved the decisions as follows:

I. Presentation of reports, submissions

1. Content 1: The CEO’s report regarding the business performance in 2022 and the 2023 Business plan of BVH.

The AGM listened to Mr. Nguyen Dinh An – BOD’s member, Acting CEO presenting the report of the CEO regarding the business performance in 2022 and the 2023 Business plan of BVH (*Details as in the attached Report No. 535/2023/BC-TDBV dated 19th June, 2023*).

2. Content 2: The Submisison regarding the approval of the audited Consolidated and Seperate financial reports of BVH in 2022.

The AGM listened to Mr. Nguyen Xuan Hoa – Chief Accountant presenting the Submisison regarding approval of the audited Consolidated and Seperate financial reports of BVH in 2022. (*Details as in the attached Report No. 533 /2023/TTr-HĐQT dated 19th June, 2023*)

3. Content 3: The Report on the Operation of the BOD of Baoviet Holdings at the 2023 AGM.

The AGM listened to Ms. Tran Thi Dieu Hang - BOD’s member, Person in charge of BOD presenting the Report on the operation of the BOD of Baoviet

Holdings at the 2023 AGM (*Details as in attached Report No. 530/2023/BC-HDQT dated 19th June 2023*).

4. Content 4: Report on the operation of the Supervisory Board of Baoviet Holdings at the 2023 AGM.

The AGM listened to Mr. Ong Tien Hung – Head of Supervisory Board presenting the Report on the operation of the Supervisory Board of Baoviet Holdings at the 2023 AGM (*Details as in attached Report No. 494/2023/TĐBV-BKS dated 8th June 2023*).

5. Content 5: The submission regarding the settlement of the remuneration for the non-executive BOD's members and the non-executive members of the Supervisory Board in the fiscal year 2022 and the proposal on the remuneration in the fiscal year 2023.

The AGM listened to Mr. Nguyen Xuan Viet – BOD's member presenting the Submission regarding the settlement of the remuneration for the non-executive BOD's members and the non-executive members of the Supervisory Board in the fiscal year 2022 and the proposal on the remuneration in the fiscal year 2023 (*Details as in attached Submission No. 532/2023/TTr-HDQT dated 19th June 2023*).

6. Content 6: The submission regarding the Solutions on using the profits after taxes in 2022 and the Usage plan of the profit after taxes in 2023.

The AGM listened to Ms. Than Hien Anh – BOD's member presenting the Submission regarding the Solutions on using the profits after taxes in 2022 and the Usage plan of the profit after taxes in 2023 (*Details as in attached Submission No. 531/2023/TTr-HDQT dated 19th June 2023*).

7. Content 7: The submission regarding the key contents of the Development Strategy for the term of 2021 – 2030, vision to 2035 of Baoviet Holdings and the restructure project of Baoviet Holdings in the period of 2021-2025.

The AGM listened to Mr. Nguyen Dinh An – BOD's member, Acting CEO presenting the Submission regarding the key contents of the Development Strategy for the term of 2021 – 2030, vision to 2035 of Baoviet Holdings and the restructure project of Baoviet Holdings in the period of 2021-2025. (*Details as in attached Submission No. 534/2023/TTr-HDQT dated 19th June, 2023*).

8. Content 8: The submission regarding the selection of the independent auditing agency for auditing the financial reports of Baoviet Holdings in the years of 2024, 2025, 2026.

The AGM listened to Mr. Dinh Hoai Linh – Member of the Supervisory Board presenting the Submission regarding the selection of the independent auditing agency for auditing the financial reports of Baoviet Holdings in the years of 2024, 2025, 2026 (*Details as in attached Submission No 493/2023/TĐBV-BKS dated 8th June 2023*).

III. Voting on the contents of the AGM

After listening to the reports, submissions and proceeding to discussion, the AGM voted publicly for the approval regarding the reports, submissions.

Prior to proceed for approval voting, the Inspection Board on the Eligibility of Shareholders reported on the numbers of shareholders participated in the AGM up to the time of implementing the voting as follows:

The total shareholders and the authorised representatives of shareholders participating: 51 shareholders and authorised representatives, including:

- Direct participation: 28 shareholders
- Authorised participation: 23 shareholders

The total number of shares participated: 680,925,695 shares, accounting for 91.73% of the total of shares with voting rights.

The AGM voted for approval of the contents according to the Agenda.

IV. Voting results on the contents of the AGM

The voted results of the contents as follows:

1. Approval of the CEO's report regarding the 2022 business performance and the 2023 business plan of BVH (As in the Report No. 535/2023/BC-TĐBV dated 19/6/2023).

In which: Some of the key audited financial objectives regarding the business performance in the fiscal year 2022 of the Parent Company – Baoviet Holdings are as follows:

- Total revenue: 1,565 billion VND, completed 102.3% of the year plan, increased by 5% compare to 2021;

- Profit after taxes: 1,066 billion VND, completed 101.5% of the year plan, increased by 3.4% of the same period;

- ROCC (over Charter Capital of 7,423 billion Dong) was finalised at 14.4%

The voted results are as follows:

- Agreed: 658,593,259 shares, account for 96.75% of shares entitled to participate in AGM and voting.
- Disagreed: 0 shares, account for 0% of shares entitled to participate in AGM and voting.
- No comment: 22,154,400 shares, account for 3.25 % of shares entitled to participate in AGM and voting.

2. Approval of the Audited Consolidated and Seperate Financial Reports in the fiscal year 2022 of BVH (As in Submission No. 533/2023/TTr-HĐQT dated 19/6/2023).

The voted results are as follows:

- Agreed: 658,593,259 shares, account for 96.75% of shares entitled to participate in AGM and voting.
- Disagreed: 0 shares, account for 0% of shares entitled to participate in AGM and voting.
- No comment: 22,154,400 shares, account for 3.25% of shares entitled to participate in AGM and voting.

3. Approval of the Report on the Operation of the Board of Directors of BVH at the 2023 AGM (As in Report No. 530/2023/BC-HĐQT dated 19/6/2023). The voted results are as follows:

- Agreed: 653,306,353 shares, account for 95.97% of shares entitled to participate in AGM and voting.
- Disagreed: 0 shares, account for 0% of shares entitled to participate in AGM and voting.
- No comment: 27,441,306 shares, account for 4.03% of shares entitled to participate in AGM and voting.

4. Approval of the Business plan in the fiscal year 2023 of the Parent Company – Baoviet Holdings (As in Report No. 535/2023/BC-TĐBV dated 19/6/2023 and Report No. 530/2023/BC-HĐQT dated 19/6/2023) with some of the key financial objectives as follows:

- Attentive total revenue: **1,580 billion Dong.**
- Attentive PAT: **1,100 billion Dong.**

The voted results are as follows:

- Agreed: 652,657,343 shares, account for 95.87% of shares entitled to participate in AGM and voting.
- Disagreed: 5,650,566 shares, account for 0.83% of shares entitled to participate in AGM and voting.
- No comment: 22,439,750 shares, account for 3.3% of shares entitled to participate in AGM and voting.

5. Approval of the Report on the Operation of the Supervisory Board of BVH at the 2023 AGM (As in Report No. 494/2023/TĐBV-BKS dated 08/6/2023)

The voted results are as follows:

- Agreed: 658,593,259 shares, account for 96.75% of shares entitled to participate in AGM and voting.
- Disagreed: 0 shares, account for 0% of shares entitled to participate in AGM and voting.
- No comment: 22,154,400 shares, account for 3.25% of shares entitled to participate in AGM and voting.

6. Approval of the Submission regarding the settlement of remuneration of the non-executive BOD's members and non-executive members of the Supervisory Board of BVH in the fiscal year 2022 and the Remuneration plan in the fiscal year 2023 (As in Submission No. 532/2023/TTr-HĐQT dated 19/6/2023), specifically as follows:

6.1. Approval of the settlement of the remuneration of non-executive BOD's members and the non-executive members of the Supervisory Board in fiscal year 2022.

The implemented remuneration fund in 2022 of the non-executive BOD's members and the non-executive members of the Supervisory Board (including Coporate Taxes) is calculated based upon the actual number of members, the actual working time of each member in the year as well as the remuneration rate (on monthly basis), specifically as follows:

a. Remuneration fund in 2022 of the non-executive BOD's members is as follows:

- + The total amount: 20 million Dong/person/month.
- + The number of remunerated BOD's members: 08 persons
- + Remuneration fund: VND 1,595,483,871

b. Remuneration fund in 2022 of the non-executive Supervisory members is as follows:

- + The total amount: 10 million Dong/person/month.
- + The number of remunerated Supervisory members: 02 persons
- + Remuneration fund: VND 240,000,000

c. The remuneration fund implemented in 2022 is VND 1,835,483,871.

The voted results are as follows:

- Agreed: 652,657,343 shares, account for 95.87% of shares entitled to participate in AGM and voting.
- Disagreed: 5,935,916 shares, account for 0.87% of shares entitled to participate in AGM and voting.

- No comment: 22,154,400 shares, account for 3.25% of shares entitled to participate in AGM and voting.

6.2. Approval of the remuneration plan of the non-executive BOD's members and the non-executive members of Supervisory Board in the fiscal year 2023.

The remuneration plan in 2023 of the non-executive BOD's members and the non-executive members of Supervisory Board (including Personal Income Taxes) shall be equal to the remuneration in 2022, specifically as follows:

- The remuneration for the non-executive members of the BOD: 20 million Dong/person/month;

- The remuneration for the non-executive members of the Supervisory Board: 10 million Dong/person/month;

The settlement of the remuneration in 2023 shall be calculated based on the actual number of non-executive members of the BOD and of the Supervisory Board, the actual working time in 2023 and the remuneration as mentioned above. The proposed amount as mentioned above shall be subject for adjustment according to the implemented results of the Profit after taxes of BVH in order to ensure the principles that the remuneration plan must not exceed 20% of the total average implemented salary of the executive managers as stipulated by the Circular No. 28/2016/TT-BLĐTBXH.

The voted results are as follows:

- Agreed: 652,657,343 shares, account for 95.87% of shares entitled to participate in AGM and voting.

- Disagreed: 5,935,916 shares, account for 0.87% of shares entitled to participate in AGM and voting.

- No comment: 22,154,400 shares, account for 3.25% of shares entitled to participate in AGM and voting.

7. Approval of the Submission regarding the Plan on using the Profit after taxes in 2022 and the Usage plan on Profits after taxes in 2023 of BVH (As in Submission No. 531/2023/TTr-HĐQT dated 19/6/2023), specifically as follows:

7.1. Approval of the Submission regarding the Plan on using the Profit after taxes in 2022:

- Total PAT: **VND 1,065,593,003,834.**

- Proposed allocation of PAT as follows:

+ Deduction for Investment and Development Fund: **VND319,677,901,150** equals to 30% of PAT.

+ Appropriation to bonus and welfare fund for employees and bonus fund for managers:

Based on 2022 realized profit after fulfilments of statutory obligations to the State and shareholders; on the Article 8, Decree No. 53/2016/NĐ-CP dated 13th June 2016 of the Government; the Article 18, Circular No.28/2016/TT-BLĐTBXH dated 01 September 2016 of the the Ministry of Labor- Invalids and Social Affairs and on BVH's charter:

- Appropriation to bonus and welfare fund for employees: **VND37,138,611,556**, equivalent to 03 months of realized average salary paid to employees and additional 20% of profit portion exceeding the planned profit, equals to 3.49% of PAT.

- Appropriation to bonus fund for managers: **VND609,515,913**, equivalent to 1.5 months of realized average salary paid to managers, equals to 0.06% of PAT.

+ Dividend payout ratio for 2022: After allocations for funds, remaining earnings of 2022 was **VND708,166,975,215** undistributed Earnings by the end of 2021 was **50,968,015** total remaining earnings of 02 years was **VND708,217,943,230**, will be fully distributed as cash dividend, at rounding payouts ratio of **9.54%** per par value of share (based on chartered capital **VND7,423,337,640,000**), which is equivalent to total payment of **VND708,175,916,856**.

+ The remaining PAT of 2022 (**VND42,026,374**) is used as source of dividend payments for the following years.

The voted results are as follows:

- Agreed: 658,593,259 shares, account for 96.75% of shares entitled to participate in AGM and voting.
- Disagreed: 0 shares, account for 0% of shares entitled to participate in AGM and voting.
- No comment: 22,154,400 shares, account for 3.25% of shares entitled to participate in AGM and voting.

7.2. Approval of the Usage plan on Profits after taxes in 2023:

- 2023 PAT is projected to be **VND1,100 billion**.

- 2023 PAT is expected to be allocated as follows:

- + Estimated appropriation to Investment and Development fund: maximum 30% of PAT.

- + Appropriation to bonus and welfare fund for employees and bonus fund for managers: would be based on 2023 realized profit after fulfilments of statutory obligations to the State and shareholders; on the Article 8, Decree No. 53/2016/NĐ-CP of the Government; the Article 18, Circular No. 28/2016/TT-BLĐTBXH, of the the Ministry of Labor- Invalids and Social Affairs and on BVH's charter.

+ Dividend payout ratio for 2023: The remaining profits will be fully distributed as cash dividend to shareholders in accordance with Decree No. 140/2020/ND-CP.

The voted results are as follows:

- Agreed: 658,593,259 shares, account for 96.75% of shares entitled to participate in AGM and voting.
- Disagreed: 0 shares, account for 0% of shares entitled to participate in AGM and voting.
- No comment: 22,154,400 shares, account for 3.25% of shares entitled to participate in AGM and voting.

8. Approval of the Submission regarding the approval of key contents of the Development Strategy in the period of 2021 – 2030, vision to 2035 of Baoviet Holdings and the restructure project of Baoviet Holdings in the period of 2021 – 2025 (As in Submission No. 534/2023/TTr-HĐQT dated 19/6/2023), specifically as follows:

8.1 Approval of the key contents of the Development Strategy in the period of 2021 – 2030, vision to 2035 of Baoviet Holdings.

The voted results are as follows:

- Agreed: 658,591,559 shares, account for 96.75% of shares entitled to participate in AGM and voting.
- Disagreed: 0 shares, account for 0% of shares entitled to participate in AGM and voting.
- No comment: 22,156,100 shares, account for 3.25% of shares entitled to participate in AGM and voting.

8.2 Approval of the key contents of the restructure project of Baoviet Holdings in the period of 2021 – 2025.

The voted results are as follows:

- Agreed: 652,403,143 shares, account for 95.84% of shares entitled to participate in AGM and voting.
- Disagreed: 5.935.916 shares, account for 0.87% of shares entitled to participate in AGM and voting.
- No comment: 22,408,600 shares, account for 3.29% of shares entitled to participate in AGM and voting.

9. Approval of the Submission regarding the selection of the independent auditing agency for auditing the financial reports of Baoviet Holdings in the years of 2024, 2025, 2026 (As in Submission No. 493/2023/TĐBV-BKS dated 08/6/2023).

The voted results are as follows:

- Agreed: 658,098,169 shares, account for 96.67% of shares entitled to participate in AGM and voting.
- Disagreed: 240,890 shares, account for 0.04% of shares entitled to participate in AGM and voting.
- No comment: 22,408,600 shares, account for 3.29% of shares entitled to participate in AGM and voting.

The meeting minutes of the AGM includes 11 pages. The entire document was approved at the 2023 AGM of BVH at 06.30PM on the same day, agreed by the AGM for approval with the voted rate of 96.75% of shares with voting rights participating and voting in the AGM./.

CHAIRING GROUP

CHAIRPERSON

(Signed and sealed)

Tran Thi Dieu Hang

MEMBER

(Signed and sealed)

Nguyen Xuan Viet

MEMBER

(Signed and sealed)

Than Hien Anh

MEMBER

(Signed and sealed)

Nguyen Dinh An

MEMBER

(Signed and sealed)

Ryota Inami

MEMBER

(Signed and sealed)

Kazuhiko Arai

SECRETARY BOARD

MEMBER

(Signed and sealed)

Bui Cam Huong

HEAD OF SECRETARY BOARD

(Signed and sealed)

Luong Thi Bich Ngoc