CodeHAXDateSeptember 25, 2023SubjectNotification

Insider trade

| 1 | Organization/Individual: | Nguyen Ngoc Bich |
|----|---|---------------------------------|
| 2 | Current position (if available) in the organization listed: | CEO |
| | Key person/ person in charge of information disclosure: | |
| | Position/Relationship: | |
| 3 | Securities code: | HAX |
| 4 | Type of transaction: | Buy |
| 5 | Number of share before transaction: | 830,625 0.92% |
| 6 | Number of share to be traded: | 452,000 |
| 7 | Number of share after transaction: | 1,282,625 |
| 8 | Trading period: | From Sep 27,2023 to Sep 29,2023 |
| 9 | Reason (if any): | |
| 10 | Effective date/Completion date: | |
| 11 | Trading method: | ESOP |
| 12 | Other: | |