

**Code** GVR  
**Company name** Viet Nam Rubber Group - Joint Stock Company  
**Date** 09/20/2023  
**Subject** Change in Personnel

**Content:**

Viet Nam Rubber Group - Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Hoang Don Huan

- Former position in the organization:
- Newly appointed position: The person in charge of corporate governance cum Head of administration team
- Term:
- Effective date: September 20, 2023.

Resignation:

Mr. Nguyen Cuu Tue

- Resigned position: The person in charge of corporate governance
- Reason (if any):
- Effective date: September 20, 2023.