**BHG: Board Resolution**

On January 4, 2024, Bien Ho Tea Joint Stock Company announced Board Resolution No. 02/2024/HDQT-NQ on assigning duties to Members of the Board of Directors of the Company in the term of 2023-2028 as follows:

‎‎Article 1. Assign duties to members of the Board of Directors of Bien Ho Tea Joint Stock Company in the term of 2023-2028 as follows:

1. Mr. Trinh Quang Hung - Chair of the Board of Directors

* Take general responsibility, direct the exercise of rights and obligations of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Charter on Organization and Operation, and other relevant provisions of law;
* Prepare agenda and operational plans of the Board of Directors, organize the approval and oversee the process of implementing the Resolutions and Decisions of the Board of Directors.
* Directly direct the research for development strategies, long-term projects, and human resource organization
* Other rights and duties as prescribed by law, the Company’s Charter and Decisions of the Board of Directors.

1. Mr.Trinh Dinh Truong - Member of the Board of Directors - cum - General Manager

* Perform the duties of a member of the Board of Directors as prescribed in the Charter and internal regulations on corporate governance of the Company
* Preside over and assist the Board of Directors in building the Company's development strategy. In particular, focus on building and developing the market, brand, sales system, and investing in developing new high-quality products of the Company
* Other rights and duties as prescribed by law, the Company’s Charter and Decisions of the Board of Directors

1. Mr. Pham Van Cuong - Member of the Board of Directors

* Perform the duties of a member of the Board of Directors as prescribed in the Charter and internal regulations on corporate governance of the Company
* Preside over and assist the Board of Directors in monitoring and supervising the implementation of the following areas: land; plantations; dams, lakes, and irrigation systems serving production and farming. Monitor and supervise harvesting and yield.
* Other rights and duties as prescribed by law, the Company’s Charter and Decisions of the Board of Directors

1. Mr. Phung Ngoc Kim - Member of the Board of Directors

* Perform the duties of a member of the Board of Directors as prescribed in the Charter and internal regulations on corporate governance of the Company
* In charge of monitoring and supervising work in the following areas: construction; basic investment; maintenance of machinery systems, production equipment and other auxiliary equipment; technical and production technology processes of the Tea Manufacturing and Processing Factory...
* In charge of monitoring and supervising fire prevention and environmental work at the Company.
* Other rights and duties as prescribed by law, the Company’s Charter and Decisions of the Board of Directors.

1. Mr. Trinh Quang Vinh - Member of the Board of Directors

* Perform the duties of a member of the Board of Directors as prescribed in the Charter and internal regulations on corporate governance of the Company
* In charge of other tasks assigned by the Board of Directors.

‎‎Article 2. The Board of Directors performs according to the collective principle and makes decisions by majority. Members of the Board of Directors of the Company proactively develop work agenda according to assigned fields and make proposals to the Board of Directors of the Company for approval, and propose Board Resolutions for the Executive Board of the Company to proactively manage production and business activities. Members of the Board of Directors of the Company who are assigned to any field are jointly responsible for that assigned field.

‎‎Article 3. Members of the Board of Directors, the Board of Management, the Supervisory Board, and professional departments of the Company based on the Board Resolution for implementation.

This Board Resolution takes effect from the date of its signing.