**FGL: Board Resolution**

On January 4, 2024, Gia lai Coffee Joint Stock Company announced Resolution No. 01/NQ-HDQT on implementing coffee replanting at the Ia Ba Branch and the Ia Grang Branch of Gia lai Coffee Joint Stock Company as follows:

‎‎Article 1. Agree on the implementation of Coffee replanting on an area of 99.69 hectares in Ia Ba commune and 162.07 hectares in Ia Grang commune which are under the ownership of Gia lai Coffee Joint Stock Company in the form of stable contract assignment to Households Contractors and Employees of the Company.

‎‎Article 2. Agree to assign the Company's Board of Leaders to develop a plan for contracting to take care of the coffee plantation. This contracting plan is the basis for the Company's Board of Management to sign a Contract to take care of the coffee plantation with the Contractor and the Company's employees and resolve all disputes during the implementation of the Contract.

‎‎Article 3. This Resolution takes effect from the date of its signing. Members of the Board of Directors, the Supervisory Board, the Board of Management, relevant professional departments and individuals of Gia lai Coffee Joint Stock Company are responsible for implementing this Resolution.