**FGL: Board Resolution**

On January 04, 2024, Gia lai Coffee Joint Stock Company announced Resolution No. 03/2024/HDQT-NQ on assigning duties to members of the Board of Directors of the Company in the term of 2023-2028 as follows:

Article I. Assign duties to members of the Board of Directors of Gia lai Coffee Joint Stock Company for the term 2023-2028 as follows:

1. Mr. Trinh Dinh Truong - Chair of the Board of Directors:
* Take general responsibility, direct the exercise of rights and obligations of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter on organization and operation, and other relevant laws;
* Formulate the Board of Directors’ operational plan and agenda, organize the approval and supervise the implementation of the Resolutions and Decisions of the Board of Directors;
* Directly direct the research of development strategies, long-term projects and personnel organization;
* Other rights and duties as prescribed by law, the Company’s Charter and Board Decisions.
1. Mr. Trinh Quang Hung - Member of the Board of Directors-cum-General Manager
* Perform the duties of a member of the Board of Directors as prescribed in the Charter and Internal Regulations on Corporate Governance;
* Preside over and assist the Board of Directors in building the development strategy of the Company. Focus on building and developing the market, brand, sales system as well as investing in developing new high-quality products of the Company.
* Other rights and duties as prescribed by law, the Company’s Charter and Board Decisions.
1. Mr. Pham Van Cuong - Member of the Board of Directors
* Perform the duties of a member of the Board of Directors as prescribed in the Charter and Internal Regulations on Corporate Governance;
* Preside over and assist the Board of Directors in monitoring and supervising the implementation in the fields of: land, plantation, systems of dams, lakes and irrigation to serve production and cultivation. Monitor and supervise the harvesting and yield.
* Other rights and duties as prescribed by law, the Company’s Charter and Board Decisions.
1. Mr. Phung Ngoc Kim - Member of the Board of Directors
* Perform the duties of a member of the Board of Directors as prescribed in the Charter and Internal Regulations on Corporate Governance;
* Be in charge of monitoring and supervising the implementation in the fields of: construction, basic investment; maintenance, repair of machinery, production equipment and other auxiliary equipment.
* Be in charge of monitoring and supervising the fire prevention and fighting and environment at the Company.
* Other rights and duties as prescribed by law, the Company’s Charter and Board Decisions.
1. Mr. Trinh Quang Vinh - Member of the Board of Directors
* Perform the duties of a member of the Board of Directors as prescribed in the Charter and Internal Regulations on Corporate Governance;
* Be in charge of other tasks assigned by the Board of Directors.

‎‎Article 2. The Board of Directors works on the collective principle and decides by majority. Members of the Board of Directors of the Company proactively build the working plan according to the assigned fields, propose to the Board of Directors of the Company for approval, make Board Resolutions for the Executive Board of the Company to actively manage the production and business activities. Members of the Board of Directors of the Company are jointly responsible for their assigned fields.

‎‎Article 3. Members of the Board of Directors, the Board of Management, the Supervisory Board, the professional departments of the Company base on the Resolution to implement.

This Resolution takes effect from the date of its signing.