**MML121021: Board Resolution**

On January 08, 2024, Masan Meatlife JSC (the Company) announced Resolution No. 04/2024/NQ-HDQT as follows:

Article 1: Approve the Regulations on the Company's 2023 share issue program under the Employee Stock Ownership Plan (ESOP).

Article 2: Approve the list of employees eligible to participate in the share issue program under the ESOP as specified in the attached appendix. Employees participating in the ESOP are employees of the Company and its subsidiaries, not employees from joint ventures.

Article 3: The Executive Board and relevant departments and individuals of the Company are responsible for implementing this Resolution.

Article 4: This Board Resolution takes effect from the date of its signing. This Board Resolution replaces Board Resolution No. 05/2023/NQ-HDQT dated July 10, 2023.