**PTE: Board Resolution**

On January 8, 2024, Phu Tho Cement JSC announced Resolution No. 02/NQ-HDQT on approving transaction contracts between the Company and partners who are PDMR and organizations, individuals affiliated with PDMR in 2024 as follows:

Article 1: The Board of Directors agreed and approved contracts and transactions on buying, selling goods and providing services, etc. with a total value of less than 35% of the total value of assets recorded in the most recent Financial Statements of the Company with partners who are PDMR, and organizations, individuals affiliated with PDMR, specifically as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Company name | Legal representative | Relations with the Company | Note |
| 1 | Phuong Tung Trading and Construction Company Limited | Ms. Tran Thi Thi Bich Ngoc | Daughter-in-law of Mr. Trieu Quang Thuan - Chair of the Board of Directors |  |
| 2 | IDC Joint Stock Company | Mr. Nguyen Khac Lam | Member of the Board of Directors |  |

Article 2: The Board of Directors authorizes and assigns the General Manager to decide on conditions and terms, sign, amend, supplement, cancel and terminate contracts and transactions with partners who are PDMR or affiliated with PDMR as specified in Article 1.

Article 3: This Resolution takes effect from the date of its signing

Members of the Board of Directors, the Supervisory Board, the Board of Management, and the professional departments of Phu Tho Cement JSC are responsible for implementing this Board Resolution.