**TN1122016: Board Resolution**

On January 6, 2024, TNS Holdings Service Trading Joint Stock Company announced Resolution No. 04/2024/NQ-HDQT on the dismissal of the Vice Chair of the Board of Directors, the Deputy General Manager and the change of Authorized Representative at 03 subsidiaries as follows:

‎‎Article 1. Approve the dismissal of the Vice Chair of the Board of Directors, and the Deputy General Manager of TNS Holdings for Ms. Pham Thi Hai Ninh from January 6, 2024.

‎‎Article 2. Approve the change of Authorized Representative at 03 subsidiaries of TNS Holdings from January 06, 2024 as follows:

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| --- | --- | --- | --- |
| No. | Name of the subsidiary | Authorized Representative before the change | Authorized Representative after the change |
| 1 | TN Property Investment and Real Estate Management Joint Stock CompanyBusiness code: 0105968221 | Ms. Pham Thi Hai Ninh | Ms. Nguyen Thi Thanh Huong |
| 2 | TNTALENT Human Resources Management Joint Stock CompanyBusiness code: 0105897877 | Ms. Pham Thi Hai Ninh | Mr. Nguyen Tien Dung |
| 3 | TNTECH Joint Stock CompanyBusiness code: 0105942978 | Ms. Pham Thi Hai Ninh | Mr. Nguyen Tien Dung |

(Authorized representatives of TNS Holdings at Trading & Bidding Consulting, Valuation Joint Stock Company (business code: 0106839878) and MANPRO Construction Project Consultanery Management Joint Stock Company (business code: 0102395438) appointed according to Resolution No. 20/2023/NQ-HDQT dated November 23, 2023 of TNS Holdings’ Board of Directors remain unchanged)

Article 3: This Resolution takes effect from the date of its signing.

Members of the Board of Directors, the General Manager, relevant units and individuals are responsible for implementing this Resolution.