**BEL: Annual Corporate Governance Report 2023**

On January 08, 2024, Viettronics Bien Hoa Joint Stock Company announced Report No. 01/2024/BC-HDQT on corporate governance in 2023, as follows:

* Name of Company: Viettronics Bien Hoa Joint Stock Company
* Head office address: No. 52-54 Nguyen Hue, Ben Nghe Ward, District 1, Ho Chi Minh City,
* Tel: 028.39253352 Email: info@belco.vn
* Charter capital: VND 60,000,000,000
* Securities code: BEL
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Manager.
* Internal audit execution: Unimplemented.

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 01 | 01/2023/NQ-DHDCD | April 18, 2023 | Approve the Reports, Proposals and regulations at the Annual General Meeting of Shareholders 2023: |

1. The Board of Directors (annual report):
2. Information about members of the Board of Directors:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position  (independent member, non-executive member) | Date of appointment/ dismissal as member/independent member of the Board of Directors |
| 1 | Mr. Vu Song Toan | Chair/ Non-executive member of the Board of Directors | June 20, 2020 |
| 2 | Mr. Le Huu Phuoc | Member of the Board of Directors/General Manager | June 20, 2020 |
| 3 | Mr. Nguyen Dinh Cuong | Member of the Board of Directors/Deputy General Manager | June 20, 2020 |
| 4 | Mr. Vo Van Chung | Non-executive member of the Board of Directors | June 20, 2020 |
| 5 | Mr. Van Viet Tuan | Non-executive member of the Board of Directors | June 20, 2020 |

1. Board Resolutions/Board Decisions (Annual Report):

|  |  |  |
| --- | --- | --- |
| Resolutions/Decisions No. | Date | Content |
| Resolution |  |  |
| 01/2023/NQ-HDQT | January 09, 2023 | Resolution of the expanded Board of Directors meeting on January 9, 2023 on the Company's 13th-month salary payment for 2022 |
| 02/2023/NQ-HDQT | January 09, 2023 | Resolution of the expanded Board of Directors meeting on January 9, 2023 on the production and business results in 2022 and the production and business plan in 2023 |
| 03/2023/NQ-HDQT | January 09, 2023 | Resolution of the expanded Board of Directors meeting on January 9, 2023 on organizing the Annual General Meeting of Shareholders 2023 |
| 04/2023/NQ-HDQT | March 03, 2023 | Resolution of the expanded Board of Directors meeting on March 3, 2023 on approving the documents of the Annual General Meeting of Shareholders 2023 |
| 05/2023/NQ-HDQT | March 24, 2023 | Resolution on counting votes from collecting opinions of the Board of Directors’ members on approving the adjusted and supplemented documents of the Annual General Meeting of Shareholders 2023 |
| 06/2023/NQ-HDQT | April 19, 2023 | Resolution of the expanded Board of Directors meeting on April 19, 2023 |
| 07/2023/NQ-HDQT | July 11, 2023 | Resolution of the expanded Board of Directors meeting on July 11, 2023 |
| 08/2023/NQ-HDQT | October 06, 2023 | Resolution of the expanded Board of Directors meeting on October 06, 2023 |
| 09/2023/NQ-HDQT | November 17, 2023 | Resolution on counting votes from collecting opinions of the Board of Directors’ members on selecting an audit company for the Financial Statements 2023 |
| 10/2023/NQ-HDQT | December 04, 2023 | Resolution on counting votes from collecting opinions of the Board of Directors’ members on the dividend prepayment in cash for the first round of 2023 |
| Decision |  |  |
| 01/2023/QD-HDQT | February 06, 2023 | Decision of the expanded Board of Directors meeting on January 9, 2023 on organizing the Annual General Meeting of Shareholders 2023 |

1. The Supervisory Board (Annual report)
2. Information about members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Nguyen Phuoc Hiep | Chief | June 30, 2015 | Corporate Accounting |
| 2 | Le Thi Nhu Ai | Member | June 20, 2020 | Bachelor of Accounting and Auditing |
| 3 | Vu Tien Dung | Member | June 20, 2020 | Bachelor of Finance |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Qualification | Appointment date |
| 1 | Le Huu Phuoc General Manager | December 8, 1967 | Master | June 20, 2020 |
| 2 | Vo Van Nam Deputy General Manager | October 28, 1971 | Engineer | January 15, 2021 |
| 3 | Nguyen Dinh Cuong Deputy General Manager | August 17, 1984 | Bachelor | January 15, 2021 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Nguyen Thi Vi Minh | January 12, 1977 | Bachelor | July 01, 2020 |

1. Training on corporate governance
2. List of affiliated persons of the public company (Annual report) and transactions between the affiliated persons of the Company and the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, affiliated persons of PDMR: none
4. Transactions between the Company’s PDMR, affiliated persons of PDMR with subsidiaries and companies controlled by the Company: None.
5. Transactions between the Company and other entities
   1. Transactions between the Company and the Company where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the last three (03) years (as of the time of making the report): None
   2. Transactions between the Company and companies where the affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors, the Executive Manager (General Manager): None
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to the members of the Board of Directors, the members of the Supervisory Board, the Manager (General Manager) and other managers: None
6. Share transactions of PDMR and affiliated persons of PDMR
7. Company’s share transactions of PDMR and affiliated persons: None.
8. Other significant issues: None.