**CMP: Annual Corporate Governance Report 2023**

On January 8, 2024, Chan May Port Joint Stock Company announced Report No. 05/BCQT-CM on corporate governance in 2023 as follows:

* Listed company name: Chan May Port Joint Stock Company;
* Head office address: Binh An Village, Loc Vinh Commune, Phu Loc District, Thua Thien Hue Province, Vietnam;
* Tel: 0234.3.891.841 Fax: 0234.3 891.838;
* Charter capital: VND 324,054,150,000
* Securities code (if any): CMP;
* Corporate governance model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the Board of Management.
* Internal audit execution: Unimplemented

1. Activities of the General Meeting of Shareholders

In 2023, Chan May Port Joint Stock Company organized 4 General Meetings of Shareholders, specifically

1. On April 07, 2023, Chan May Port Joint Stock Company held the Annual General Meeting of Shareholders 2023

Information about the Meeting and its General Mandate:

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| No. | General Mandate No. | Date | Content |
| 1 | 01/NQ-DHDCD | April 07, 2023 | Annual General Mandate 2023 of Chan May Port Joint Stock Company |

1. The Board of Directors
2. Information about members of the Board of Directors

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Duong Ba Hoa | Chair of the Board of Directors | May 07, 2020 |  |
| 2 | Huynh Van Toan | Member of the Board of Directors | December 17, 2020 |  |
| 3 | Tran Van Phong | Non-executive member of the Board of Directors | May 07, 2020 |  |
| 4 | Nguyen Tien Dat | Non-executive member of the Board of Directors | August 17, 2020 |  |
| 5 | Ho Hoang Thi | Member of the Board of Directors | May 07, 2020 |  |

1. Board Resolutions/Board Decisions

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| No. | Resolution/Decision No. | Date | Content |
| 1 | 01/NQ-HDQT | January 05, 2023 | On approving the salary fund in 2022 of Chan May Port Joint Stock Company |
| 2 | 02/QD-HDQT | January 05, 2023 | On approving the salary fund in 2022 of Chan May Port Joint Stock Company |
| 3 | 03/NQ-HDQT | January 05, 2023 | On approving the Technical and Economic Report for the item: repair and maintenance of Berth No. 1-Chan May Port under the project of Berth No. 1-Chan May Port |
| 4 | 04/QD-HDQT | January 09, 2023 | On establishing the Steering Committee to welcome the Lunar New Year 2023 of Chan May Port Joint Stock Company |
| 5 | 05/NQ-HDQT | January 10, 2023 | On approving the policy on buying steel cables for cranes serving production |
| 6 | 06/NQ-HDQT | January 10, 2023 | On approving the program to welcome New Year 2023 at Chan May Port |
| 7 | 07/NQ-HDQT | January 27, 2023 | On approving the Financial Statements Q4/2022 of Chan May Port Joint Stock Company |
| 8 | 09/NQ-HDQT | February 07, 2023 | On approving recording the list of shareholders to convene the Annual General Meeting of Shareholders 2023 |
| 9 | 10/NQ-HDQT | February 10, 2023 | On approving the policy of repairing the yard in front of Shaiyo berth bridge at Berth No. 1-Chan May Port |
| 10 | 11/NQ-HDQT | February 15, 2023 | On approving the Audited Financial Statements of Chan May Port Joint Stock Company |
| 11 | 12/NQ-HDQT | February 17, 2023 | On supplementing personnel for the Container Operations Department of Chan May Port Joint Stock Company |
| 12 | 19/NQ-HDQT | March 09, 2023 | On approving the adjustment of the project construction estimate for the item: repair and maintenance of Berth No. 1-Chan May Port under the project of Berth No. 1-Chan May Port |
| 13 | 21/NQ-HDQT | March 17, 2023 | On approving regulations and assignment of duties to members of the Board of Directors at Chan May Port Joint Stock Company |
| 14 | 22/QD-HDQT | March 17, 2023 | On promulgating the Regulation on internal expenses of the Chan May Port Joint Stock Company |
| 15 | 23/QD-HDQT | March 17, 2023 | On promulgating the Regulation on financial management of Chan May Port Joint Stock Company |
| 16 | 24/QD-HDQT | March 17, 2023 | On promulgating the Regulation on liquidation and sale of assets of Chan May Port Joint Stock Company |
| 17 | 25/QD-HDQT | March 17, 2023 | On promulgating the Regulation on investment and construction of Chan May Port Joint Stock Company |
| 18 | 26/QD-HDQT | March 17, 2023 | On promulgating the Regulation on Organization and Operation of Chan May Port Joint Stock Company |
| 19 | 27/QD-HDQT | March 17, 2023 | On promulgating the Regulation on staff management of Chan May Port Joint Stock Company |
| 20 | 28/QD-HDQT | March 17, 2023 | On promulgating the Regulation on emulation and commendation of Chan May Port Joint Stock Company |
| 21 | 29/QD-HDQT | March 17, 2023 | On promulgating the Regulations on recruitment and training of Chan May Port Joint Stock Company |
| 22 | 30/QD-HDQT | March 17, 2023 | On promulgating the Regulation on business culture of Chan May Port Joint Stock Company |
| 23 | 31/QD-HDQT | March 17, 2023 | On promulgating the Regulation on security control of Chan May Port Joint Stock Company |
| 24 | 32/QD-HDQT | March 17, 2023 | On promulgating the Regulation on clerical work of Chan May Port Joint Stock Company |
| 25 | 33/QD-HDQT | March 17, 2023 | On promulgating the Regulation on management, use and processing of information from security camera systems of Chan May Port Joint Stock Company |
| 26 | 34/QD-HDQT | March 17, 2023 | On promulgating the Regulation on giving gifts and receiving gifts of Chan May Port Joint Stock Company |
| 27 | 35/QD-HDQT | March 17, 2026 | On the assignment of duties for members of the Board of Directors of Chan May Port Joint Stock Company |
| 28 | 36/NQ-HDQT | March 22, 2023 | On approving the policy of periodically repairing Chan May 01 and Chan May 02 ships |
| 29 | 37/QD-HDQT | March 29, 2023 | On establishing the Shareholder's Eligibility Verification Committee for the Annual General Meeting of Shareholders 2023 |
| 30 | 38/NQ-HDQT | March 30, 2023 | On approving the policy of repairing Berth No. 01-Chan May Port for the item: repair of beam systems, floor slabs and pile top cover protection in 2023 |
| 31 | 39/NQ-HDQT | April 04, 2023 | On approving the policy of converting geographical data of the detailed 1/500 planning dossiers according to GISHUE standard to update to the geographical information system of Thua Thien Hue Province |
| 32 | 40/NQ-HDQT | April 14, 2023 | On approving the policy of building auxiliary works to serve container cargo handling |
| 33 | 41/NQ-HDQT | April 20, 2023 | On approving the Financial Statements Q1/2023 of Chan May Port Joint Stock Company |
| 34 | 42/NQ-HDQT | May 05, 2023 | On implementing the plan to issue shares to increase share capital approved by the Annual General Meeting of Shareholders 2023 |
| 35 | 43/NQ-HDQT | May 17, 2023 | On approving the recorded list of shareholders to convene the Extraordinary General Meeting of Shareholders 2023 |
| 36 | 44/NQ-HDQT | May 23, 2023 | On supplementing personnel for the Sales Department |
| 37 | 45/NQ-HDQT | May 23, 2023 | On approving the policy of establishing an anchorage for the transshipment of general and bulk cargo for ships with a tonnage of up to 200,000 DWT at Chan May Bay, Thua Thien Hue Province according to the joint investment plan |
| 38 | 46/NQ-HDQT | May 23, 2023 | On approving the policy to upgrade the fire prevention pump station at Berth No. 2 to serve the 2,500m2 warehouse project |
| 39 | 47/NQ-HDQT | May 31, 2023 | On approving the adjustment, supplementation and repair of the yard in front of Shaiyo berth bridge, Berth No. 01-Chan May Port |
| 40 | 49/NQ-HDQT | June 09, 2023 | On approving the personnel work of Factories, Departments, Teams, and Professional Departments of Chan May Port Joint Stock Company |
| 41 | 52/NQ-HDQT | June 29, 2023 | On the selection of an independent audit company to audit the Semi-annual Financial Statements and the Financial Statements 2023 |
| 42 | 53/NQ-HDQT | June 29, 2023 | On human resources work at departments under Chan May Port Joint Stock Company |
| 43 | 54/NQ-HDQT | July 03, 2023 | On approving the policy of temporarily dismantling 1/2 of ITID Warehouse for customers to rent and use for storage at Chan May Port |
| 44 | 55/NQ-HDQT | July 05, 2023 | On approving the policy to purchase lifting cylinder seal set for GottwaldHMK 170E crane for production |
| 45 | 56/NQ-HDQT | July 11, 2023 | On approving the plan to adjust the salary of the Company's managers to pay mandatory social insurance payments |
| 46 | 57/QD-HDQT | July 17, 2023 | On establishing the Shareholder's Eligibility Verification Committee for the Extraordinary General Meeting of Shareholders 2023 |
| 47 | 58/NQ-HDQT | July 18, 2023 | On approving the policy for the item: procurement of steel cables for 02 MacGregor cranes |
| 48 | 59/QD-HDQT | July 20, 2023 | On approving the plan to adjust the salary of the Company's managers to pay mandatory social insurance payments |
| 49 | 60/NQ-HDQT | July 20, 2023 | On approving the Financial Statements Q2/2023 of Chan May Joint Stock Company |
| 50 | 61/NQ-HDQT | July 27, 2023 | On convening the second Extraordinary General Meeting of Shareholders 2023 |
| 51 | 63/NQ-HDQT | July 31, 2023 | On approving the policy to invest in Berth No. 01 industrial wastewater treatment system-Chan May Port |
| 52 | 64/QD-HDQT | August 03, 2023 | On establishing the Shareholder's Eligibility Verification Committee for the second Extraordinary General Meeting of Shareholders 2023 |
| 53 | 65/NQ-HDQT | August 04, 2023 | On approving the Financial Statements for the first 6 months of 2023 of Chan May Port Joint Stock Company |
| 54 | 66/NQ-HDQT | August 08, 2023 | On approving the Technical and Economic Report of the plan for the Temporary Dismantling of 1/2 ITID warehouse at Chan May Port |
| 55 | 67/NQ-HDQT | August 08, 2023 | On approving the adjustment of the construction estimate of the 2500m2 warehouse project under the investment project serving production and business in 2018 |
| 56 | 68/NQ-HDQT | August 16, 2023 | On approving the adjustment of total investment for the periodic repair package of Chan May 01 and Chan May 02 ships |
| 57 | 69/NQ-HDQT | August 18, 2023 | On convening the third Extraordinary General Meeting of Shareholders 2023 |
| 58 | 71/NQ-HDQT | August 21, 2023 | On approving the policy of pouring concrete to expand the storage yard in the area adjacent to the Container yard to the fence of Berth No. 01-Chan May Port |
| 59 | 73/QD-HDQT | August 21, 2023 | On establishing the Shareholder's Eligibility Verification Committee for the third Extraordinary General Meeting of Shareholders 2023 |
| 60 | 74/NQ-HDQT | September 06, 2023 | On approving the policy of leasing the yard to Alpha Pi Joint Stock Company |
| 61 | 75/QD-HDQT | September 15, 2023 | On establishing the Steering Committee for Natural Disaster Prevention and Search and Rescue |
| 62 | 76/NQ-HDQT | October 19, 2023 | On approving the policy on construction investment for the item: installation of fire protection system for expanded warehouse of Berth No. 01-Chan May Port |
| 63 | 77/NQ-HDQT | October 20, 2023 | On approving the Financial Statements Q3/2023 of Chan May Port Joint Stock Company |
| 64 | 78/NQ-HDQT | October 25, 2023 | On approving the adjustment of total investment for the item: repair and maintenance of Berth No. 01-Chan May Port under Berth No. 01 Chan May Port project |
| 65 | 79/NQ-HDQT | November 08, 2023 | On approving the policy for the Board of Management to recruit new personnel for the Sales Department and Container Exploitation Department |
| 66 | 80/NQ-HDQT | November 08, 2023 | On approving the procurement policy for the slip ring set for the electrical cable drum at the top of Gottwald HMK 170E crane for production |
| 67 | 81/NQ-HDQT | December 01, 2023 | On approving the policy of repairing Berth No. 01-Chan May Port for the item: repair of beam systems, floor slabs and pile top cover protection in 2023 |
| 68 | 82/NQ-HDQT | December 01, 2023 | On approving the adjustment to the content of establishing an anchorage for the transshipment of general and bulk cargo for ships with a tonnage of up to 200,000 DWT at Chan May Bay, Thua Thien Hue Province according to the joint investment plan |
| 69 | 83/NQ-HDQT | December 06, 2023 | On the recognition of assessment, ranking of staff quality and ranking of emulation and commendation in 2023 |
| 70 | 86 QD-HDQT | December 22, 2023 | On establishing the Steering Committee for the Summary Conference 2023 and Employee Conference 2024 of Chan May Port Joint Stock Company |
| 71 | 87 NQ-HDQT | December 25, 2023 | On approving the 2024 Seaport Service Tariff of Chan May Port Joint Stock Company |
| 72 | 88 NQ-HDQT | December 27, 2023 | On approving the adjustment of investment policy for the project Investment and construction of Berth No. 2-Chan May Port |

1. The Supervisory Board/Audit Committee
2. Information about members of the Supervisory Board/Audit Committee

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| No. | Member of the Supervisory Board/Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory Board/Audit Committee | Qualification |
| 1 | Phan Tuan Anh | Chief of the Supervisory Board | May 07, 2020 | Bachelor of Economics and Accounting |
| 2 | Nguyen Cong Dinh | Member of the Supervisory Board | May 07, 2020 | Master of Economics and Accounting |
| 3 | Doan Quang Vu | Member of the Supervisory Board | April 28, 2022 | Loading and Unloading Mechanization Engineer |

1. The Board of Management

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Management | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Huynh Van Toan | August 15, 1975 | Manufacturing Mechanical Engineer | Appointed: November 06, 2020 |
| 2 | Ho Hoang Thi | April 14, 1978 | Bachelor of Economics and Accounting; Bachelor of Economics and Tourism Business Administration | Reappointed: June 12, 2020 |
| 3 | Nguyen Thanh Cong | February 28, 1976 | Marine Transport Economics Engineer | Reappointed: June 12, 2020 |
| 4 | Nguyen Van Chuong | March 02, 1981 | Mechanized Loading and Unloading Engineer-Bachelor of Foreign Language in English | Reappointed: March 27, 2020 |
| 5 | Le Chi Phai | July 21, 1979 | Bachelor of Economics and Foreign Trade; Bachelor of Banking and Finance | Appointed: December 31, 2021 |

1. Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Ngo Khanh Toan | October 18, 1979 | Bachelor of Economics and Accounting | Reappointed: June 12, 2020 |

1. Training on corporate governance:
2. List of affiliated persons of the listed Company according to the regulation of Clause 34, Article 6 of the Law on Securities and transactions between affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, affiliated persons of PDMR: None.
4. Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities:
   1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers have been founding members or members of the Board of Directors, the General Manager for the past three (03) years (calculated at the time of reporting): None.
   2. Transactions between the Company and the companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers are members of the Board of Directors, the Executive General Manager: None.
   3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, General Manager and other managers: None.
6. Share transactions of PDMR and affiliated persons of PDMR
7. The Company’s share transaction of PDMR and affiliated persons: None.
8. Other significant issues: None.