**VIM: Annual Corporate Governance Report 2023**

On January 05, 2024, Viglacera mineral joint stock company announced Report No. 13/BC-VIM on corporate governance in 2023, as follows:

* Name of Company: Viglacera mineral joint stock company
* Head office address: Van Quy Village, Van Phu Commune, Yen Bai City, Yen Bai Province
* Tel: 02163.854.674 Fax: 02163.854.673 Email:
* Charter capital: VND 12,500,000,000
* Securities code: VIM
* Corporate governance model: The General Meeting, the Board of Directors, the Supervisory Board, Managing Director, the Technical and Development Department, the Business Planning Department, the Accounting Department, the Administration and Organization Department, Mines, and Processing Plants.
* Internal audit execution: The Supervisory Board.

1. Activities of the General Meeting:

Information about the meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting shareholders' ballots):

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| --- | --- | --- | --- |
| No. | General Mandate/ Decision of the General Meeting No. | Date | Content |
| 1 | 01/NQ-DHDCD/2023 | March 20, 2023 | * Approve the reports of the Board of Directors, Executive Board and Supervisory Board and Financial Statements 2022; * Approve the production and business results in 2022 * Approve the production, business and investment plan in 2023; * Approve the plan on profit distribution in 2022; * Approve the remuneration of the Board of Directors and Supervisory Board in 2022 and the 2023 Plan * Selection of an audit company |

1. Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Nguyen Manh Ha | Chair of the Board of Directors | April 14, 2022 |  |
| 2 | Le Ngoc Long | Member of the Board of Directors, the Executive Manager | April 15, 2022 |  |
| 3 | Pham Van Doanh | Member of the Board of Directors | March 16, 2016 |  |
| 4 | Luu Van Lau | Independent member of the Board of Directors | April 05, 2019 |  |

1. Board Resolutions/Board Decisions in 2023

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| --- | --- | --- | --- |
| No. | Minutes of Board Resolution/Decision | Date | Content |
| 1 | 01/BB-HDQT-VIM | February 07, 2023 | * Approve the production and business results in 2022; * Implement the production and business plan in Q1 and 2023; |
| 2 | 03/BB-HDQT-VIM | March 20, 2023 | On appointing the Company’s secretariat |
| 3 | 04/BB-HDQT-VIM | April 13, 2023 | * Evaluate the production and business results in Q1/2023 * Implement the tasks and plan of production and business for Q2/2023; |
| 4 | 05/BB-HDQT-VIM | July 14, 2023 | * Evaluate the production and business results in the first 6 months of 2023 * Implement the tasks and plan of production and business for Q3/2023; |
| 5 | 06/BB-HDQT-VIM | October 16, 2023 | * Evaluate the production and business results in the first 9 months of 2023 * Implement the tasks and plan of production and business for Q4/2023; |
| 6 | 01/QD-HDQT | March 20, 2023 | Decision on the dismissal as the Company’s Secretariat for Ms. Bui Thi Kim Chung |
| 7 | 02/QD-HDQT | March 20, 2023 | Decision on appointing Ms. Ta Bich Ngoc as the Company’s Secretariat |
| 8 | 03/QD-HDQT | December 16, 2023 | Decision on approving the contractor selection to provide products and services in 2024 |
| 9 | 01A/NQ-HDQT | February 10, 2023 | Resolution on approving the voting content at the General Meeting |
| 10 | 01/NQ-HDQT | March 20, 2023 | Annual General Mandate 2023 |
| 11 | 02/NQ-HDQT | August 08, 2023 | Approve the liquidation of fixed assets |

1. Supervisory Board:
2. Information about members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Pham Ngoc Bich | Chief of the Supervisory Board | September 01, 2021 | Bachelor in Finance |
| 2 | Bui Thi Hong Hanh | Member | July 01, 2023 | Bachelor in Accounting |
| 3 | Nguyen Thi Suu | Member | April 15, 2019 | Bachelor in Finance |

1. Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Le Ngoc Long | September 03, 1968 | Mechanical Engineer | April 14, 2022 (hold the position of the Company’s Managing Director) |

1. Chief Accountant:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Nguyen Huong Thao | December 29, 1987 | Bachelor in Accounting | May 01, 2014 |

1. Training on corporate governance:
2. List of related persons of the public company (Annual report) and transactions between the related persons of the Company and the Company itself:
3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, PDMR, related persons of PDMR: None
4. Transactions between the Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company: None
5. Transactions between the Company and other entities:
   1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who have been founding members or members of the Board of Directors and Executive Manager (Managing Director) for the past three (03) years (as at the date of reporting): None.
   2. Transactions between the Company and the companies that related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who are members of the Board of Directors and Executive Manager (Managing Director): None.
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to the members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None.
6. Share transactions of PDMR and related persons of PDMR
7. Company’s share transaction of PDMR and related persons: None
8. Other significant issues: None