**EPH: Board Resolution**

On January 10, 2024, Hanoi Education Publishing Services Joint Stock Company announced Resolution No. 01/NQ-HDQT as follows:

Article 1: The Board of Directors approves the results of production and business 2023 and the production and business plan for 2024.

Article 2: The Board of Directors approves the organization of the General Meeting of Shareholders 2024:

* The record date for the list of shareholders: March 8, 2024;
* Organization time: April 20, 2024 (expected)
* Assign the Board of Managers of the Company to implement the procedures to organize the General Meeting of Shareholders in accordance with law and the Company’s Charter.

Article 3: The Board of Directors of the Company discusses and agrees to pay dividends in 2023 as follows:

* Record date for the list of shareholders to receive dividends: April 20, 2024;
* Dividend rate: 13%;
* Expected payment time: May 27, 2024.

Assign the Board of Managers of the Company to direct and implement the dividend payment in accordance with the law and the Company’s Charter.

Article 4: The Board of Directors of the Company approves the reception and appointment of personnel:

* Appoint Ms. Le Thi Hong Van - Deputy Head of the Primary School Book Editorial Department to hold the position of Head of the Primary School Book Editorial Department.
* Receive and appoint Mr. Pham Van Hung - Doctor of Literature, Lecturer of the Faculty of Literature, University of Social Sciences and Humanities, Hanoi National University to hold the position of Deputy Head of the Primary School Book Editorial Department, Hanoi Education Publishing Services Joint Stock Company.
* Assign the Board of Managers of the Company to complete dossiers and procedures for receiving and appointing personnel in accordance with the law and the Company's Charter.

Article 5: Members of the Board of Directors, the Supervisory Board, the Board of Managers and the Chief Accountant are responsible for implementing this Resolution.