**VDN: Annual Corporate Governance Report 2023**

On January 10, 2024, VINATEX Danang JSC announced Report No. 04/BC-VDN as follows:

* Name of public company: VINATEX Danang JSC
* Head office address: No. 25 Tran Quy Cap, Hai Chau District, Da Nang City
* Phone: 023.3827116 Fax: 0236.3823367
* Charter capital: VND 31,429,100,000
* Securities code: VDN
* Corporate governance model: The General Meeting, Board of Directors, Supervisory Board and Managing Director
* Internal audit execution: Implemented

1. Activities of the General Meeting:

Information on the meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting shareholders' ballots)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Content |
| 01 | 06/2023/NQ-DHDCD | June 23, 2023 | Annual General Mandate 2023 of VINATEX Danang JSC |
| 02 | 12/2023/NQ-DHDCD | November 22, 2023 | General Mandate in the form of collecting shareholders’ ballots |

1. Board of Directors (2023):
2. Information on members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Members of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors/independent member of the Board of Directors | |
| Date of appointment | Dismissal date |
| 1 | Mr. Pham Phu Cuong | Chair of the Board of Directors | June 26, 2020 |  |
| 2 | Mr. Ho Hai | Member of the Board of Directors - Managing Director | June 26, 2020 |  |
| 3 | Mr. Dang Trong Tam | Member of the Board of Directors - Deputy Managing Director | June 26, 2020 |  |
| 4 | Mr. Nguyen Xuan Dong | Non-executive member of the Board of Directors | June 26, 2020 |  |
| 5 | Mr. Le Thuc Dung | Non-executive member of the Board of Directors | November 22, 2023 |  |
| 6 | Ms. Nguyen Thi Tinh Tam | Non-executive member of the Board of Directors |  | November 22, 2023 |

1. Board Resolutions/Board Decisions (2023):

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | 01/2023/NQ-HDQT | January 09, 2023 | Board Resolution on approving the results of the share issuance under the Employee Stock Ownership Plan within the Company |
| 2 | 02/2023/NQ-HDQT | February 03, 2023 | The Board of Directors approves the amendment of the Charter, Business Registration Certificate, additional securities registration with the Vietnam Securities Depository, and additional securities trading registration with Hanoi Stock Exchange |
| 3 | 03/2023/NQ-HDQT | March 09, 2023 | The Board of Directors approves the resignation of Mr. Tran Van Tien - Executive Manager of the Company. |
| 4 | 04/2023/NQ-HDQT | April 17, 2023 | The Board of Directors approves the extension of time to organize the Annual General Meeting 2023 to allow sufficient time for the preparation of all necessary documents for the meeting |
| 5 | 05/2023/NQ-HDQT | April 19, 2023 | Board Resolution on approving the organization of the Annual General Meeting 2023 on June 23, 2023 |
| 6 | 06/2023/NQ-DHDCD | June 23, 2023 | Annual General Mandate 2023 |
| 7 | 07/2023/NQ-HDQT | July 10, 2023 | Board Resolution on approving the dividend payment of 2022 |
| 8 | 08/2023/NQ-HDQT | July 17, 2023 | Board Resolution on approving the resignation of Mr. Van Huu Thanh - Deputy Managing Director of the Company |
| 9 | 09/2023/NQ-HDQT | October 04, 2023 | The Board of Directors approves recording the list of shareholders to collect opinions via a ballot |
| 10 | 10/2023/NQ-HDQT | November 06, 2023 | The Board of Directors approves the draft documents of collecting shareholders’ opinions via a ballot 2023 |
| 11 | 11/2023/NQ-HDQT | November 09, 2023 | The Board of Directors approves the appointment of Mr. Pham Vu Bang, the Secretariat of the Board of Directors as the person in charge of corporate governance |
| 12 | 01/2023/QD-HDQT | November 09, 2023 | Board Decision on the appointment of Mr. Pham Vu Bang, the Secretariat of the Board of Directors as the person in charge of corporate governance |
| 13 | 12/2023/NQ-DHDCD | November 22, 2023 | General Mandate in the form of collecting shareholders’ ballots |
| 14 | 13/2023/QD-HDQT | December 18, 2023 | The Board of Directors appoints Mr. Van Huu Thanh as the Deputy Managing Director of the Company |
| 15 | 02/2023/QD-HDQT | December 18, 2023 | Board Decision on the appointment of Mr. Van Huu Thanh as the Deputy Managing Director of the Company |

1. Supervisory Board (2023):
2. Information on members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Members of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Mr. Huynh Tan Long | Chief of the Supervisory Board | June 26, 2020 | Bachelor in Finance - Accounting |
| 2 | Mr. Luong Chuong | Member of the Supervisory Board | June 26, 2020 | Bachelor in Finance - Accounting |
| 3 | Mr. Nguyen Thang Long | Member of the Supervisory Board | June 26, 2020 | Bachelor in Finance - Accounting |

1. Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment as member of the Executive Board |
| 1 | Mr. Ho Hai  (Managing Director) | January 01, 1970 | Master of Business Administration | October 01, 2010 |
| 2 | Mr. Dang Trong Tam  (Deputy Managing Director) | November 16, 1970 | College of Garment Technology | January 11, 2016 |
| 3 | Mr. Van Huu Thanh  (Deputy Managing Director) | January 01, 1963 | Bachelor in Finance - Accounting | December 18, 2023 |
| 4 | Mr. Nguyen Thanh An  (Executive Manager) | August 06, 1980 | Bachelor in Economics | January 11, 2016 |
| 5 | Mr. Pham Vu Bang  (Executive Manager) | May 20, 1972 | Bachelor in Business Administration | January 06, 2020 |

1. The Chief Accountant:

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment |
| Le Dinh Bich Hop | July 11, 1972 | Bachelor in Finance - Accounting | May 15, 2014 |

1. Training on Corporate Governance:
2. List of related persons of the Public Company (2023) and transactions between the related persons of the Company with the Company itself.
3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, PDMR, related persons of PDMR:
4. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries, companies controlled by the Company:
5. Transactions between the Company and other entities:
   1. Transactions between the Company and the companies that members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who have been founding members or members of the Board of Directors and Executive Manager (Managing Director) for the past three years (as of the date of reporting)
   2. Transactions between the Company and the companies where related persons of the members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who are members of the Board of Directors and Executive Manager (Managing Director):
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers
6. Share transactions of PDMR and related persons of PDMR (2023):
7. Company’s share transaction of PDMR and related persons:
8. Other significant issues: None