**HSP: Annual Corporate Governance Report 2023**

On January 08, 2024, Hanoi Synthetic Paint Joint Stock Company announced Report No. 02/2024/HDQT-SDB on Corporate Governance in 2023 as follows:

* Name: Hanoi Synthetic Paint Joint Stock Company
* Address: Thanh Liet Commune, Thanh Tri District, Hanoi City
* Tel: 024.3688008 Fax: 024.36880087
* Email: [mail@sondaibang.com](mailto:mail@sondaibang.com).vn
* Charter capital: VND 120,270,860,000
* Securities code: HSP
* Corporate governance model:
* The General Meeting
* The Board of Directors
* The Supervisory Board
* The Managing Director
* Internal audit: Unimplemented.

1. Activities of the General Meeting:

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| No. | General Mandate/Decision | Date | Content |
| 1 | Annual General Mandate 2023 No. 60/2023/NQ-DHDCD-STH | April 18, 2023 | Contents approved at the Meeting:   * Approve the Report of the Board of Directors. * Summary of production and business activities of 2022, plan for 2023. * Audited Financial Statements 2022. * Profit distribution plan. * Report of the Supervisory Board. * Authorize the Board of Directors to select an audit company for the Financial Statements 2023. * Remuneration of 2022 and the remuneration plan for 2023. * Dismiss Ms. Nguyen Thi Hong Hanh - Member of the Supervisory Board in the term of 2021 - 2026. * Elect Mr. Vuong Tuan Anh as member of the Supervisory Board in the term of 2021 - 2026. |

1. Activities of the Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Thien Ai | Chair of the Board of Directors in the term of 2021 - 2026 | 2006 |  |
| 2 | Mr. Nguyen Ngoc Anh | Vice Chair of the Board of Directors in the term of 2021 - 2026 | 2013 |  |
| 3 | Mr. Nguyen Xuan Cuong | Member of the Board of Directors in the term of 2021 - 2026 | 2011 |  |
| 4 | Mr. Nguyen Manh Duc | Member of the Board of Directors in the term of 2021 - 2026 | 2011 |  |
| 5 | Mr. Trinh Le Minh | Member of the Board of Directors in the term of 2021 - 2026 | 2020 |  |

1. Board Resolutions/Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Decision | Date | Content |
| 1 | Board Resolution No. 31/2023/HDQT-STH | March 13, 2023 | * Approve the content of the Annual General Meeting 2023. |
| 2 | Board Resolution No. 51/2023/HDQT-STH | April 07, 2023 | * Approve the production and business results in 2022 * Approve the Audited Financial Statements 2022 and the profit distribution plan. * Approve the production and business plan in 2023 |
| 3 | Meeting Minutes No. 55/2023/HDQT-STH | April 13, 2023 | * Approve the Reports submitted to the Annual General Meeting 2023. * Proposal on election of members for the Board of Directors and the Supervisory Board in the term of 2021 - 2026. |
| 4 | Board Resolution No. 56/2023/HDQT-STH | April 13, 2023 | * Approve the production and business results in Q1/2023. * Approve the solutions of production and business management in 2023. |
| 5 | Board Resolution No. 119/2023/HDQT-STH | August 17, 2023 | * Approve the production and business results in Q2/2023. * Approve the Semi-annual Financial Statements 2023 audited by CPA Vietnam Auditing Company Limited. * Approve the solutions of business management in the last 6 months of 2023. |
| 6 | Board Resolution No. 130/2023/HDQT-STH | October 20, 2023 | * Approve the production and business results in Q3/2023. * Approve the Financial Statements in Q3/2023 * Approve the selection of CPA Vietnam Auditing Company Limited for the Financial Statements 2023. * Approve the solutions of business management in the last 3 months of 2023. |

1. Supervisory Board:
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Mr. Nguyen Minh Duc | Chief of the Supervisory Board in the term of 2021 - 2026 | 2006 |  |
| 2 | Mr. Vuong Tuan Anh | Member of the Supervisory Board in the term of 2021 - 2026 | April 2023 |  |
| 3 | Ms. Pham Thi Huyen | Member of the Supervisory Board in the term of 2021 - 2026 | 2016 |  |

1. Executive Board:

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Position | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Nguyen Ngoc Anh | July 23, 1979 | Managing Director | Master of Business Administration in the UK | May 01, 2018 |
| 2 | Mr. Nguyen Manh Duc | April 04, 1962 | Deputy Managing Director | Bachelor in Chemicals | May 02, 2018 |

1. Chief Accountant:

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| --- | --- | --- | --- | --- |
| Full name | Date of birth | Position | Qualification | Date of appointment/dismissal |
| Tran The Giang | March 12, 1962 | Chief Accountant | Bachelor in Mathematical Economics | In 2009 |

1. Training on corporate governance:
2. List of related persons of the Public Company:
3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, PDMR, related persons of PDMR.
4. Transactions between the Company’s PDMR, related persons of PDMR and subsidiaries, companies controlled by the Company.
5. Transactions between the Company and other entities:
6. Transactions between the Company and companies that members of the Board of Directors, members of the Supervisory Board and Executive Board who are members of the Board of Directors or the Managing Director for the last 03 years.
7. Transactions between the Company and companies that related persons of members of the Board of Directors, Supervisory Board and Executive Board who are members of the Board of Directors or the Managing Director.
8. Other transactions of the Company
9. Share transactions of PMDR and related persons of PMDR:

1. Transactions between PDMR and related persons for the Company’s shares

1. Other significant issues: