**SDK: Annual Corporate Governance Report 2023**

On January 11, 2024, Mechanical Engineering & Metallurgy Joint Stock Company announced Report No. 01/BCQT-24 on the corporate governance of 2023 as follows:

* Name of Company: Mechanical Engineering & Metallurgy Joint Stock Company
* Head office address: Street 2, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam
* Tel: +84 251 3836170 Fax: +84 2513836774 Email: sadakim@hcm.vnn.vn
* Charter capital: VND 26,000,000,000
* Securities code: SDK
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Unimplemented.

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 01/023/SDK/DHCD | March 28, 2023 | * Approve the Report of the Board of Directors in 2022 * Approve the Report of the Supervisory Board in 2022 * Approve the Audited Summary Financial Statements 2022; * Approve the Audited Financial Statements 2022 of the Company. * Approve the plan on profit after tax distribution in 2022 * Approve the production and business plan in 2023 * Approve the profit after tax distribution plan in 2023 * Approve the investment plan for 2023. * Approve the remuneration for members of the Board of Directors and the Supervisory Board in 2022 and the remuneration plan for members of the Board of Directors and the Supervisory Board in 2023. * Approve the selection of an audit company to audit the Financial Statements 2023; * Approve the Proposal on the Credit limit of 2023 * Approve the dismissal and election of additional members of the Board of Directors for the term 2022 - 2027 * Approve the list of additionally elected members of the Board of Directors for the term 2022-2027. * The additional election results of members of the Board of Directors in the term of 2022-2027. |

1. The Board of Directors (annual report):
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Minh Tinh | Non-executive Chair of the Board of Directors | March 31, 2022 | March 28, 2023 |
| 2 | Mr. Nguyen Van Chanh | Non-executive Chair of the Board of Directors | March 28, 2023 |  |
| 3 | Mr. Vo Thanh Tien | Member of the Board of Directors-cum-General Manager | March 31, 2022 |  |
| 4 | Mr. Tran Thanh Toan | Member of the Board of Directors-cum-Deputy General Manager | March 31, 2022 |  |
| 5 | Mr. Nguyen Thai Son | Member of the Board of Directors-cum-Deputy General Manager | March 31, 2022 |  |
| 6 | Mr. Tran Phuoc Dung | Non-executive member of the Board of Directors | March 31, 2022 |  |

1. Board Resolutions/Board Decisions (Annual Report):

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | 001/2023/NQ-HDQT | February 07, 2023 | * Approve the production and business results in Q4/2022 and the production and business plan for Q1/2023 * The Board of Directors authorized the General Manager of the Company to implement the procedures to conduct the Annual General Meeting of Shareholders in accordance with the legal regulations and the Company's Charter. |
| 2 | 002/2023/NQ-HDQT | February 07, 2023 | * Approve the Proposal on fixed assets liquidation: 5-ton electric forklift (50D-7AE). * The Board of Directors assigns the General Manager of the Company to carry out the procedures for liquidating fixed assets in accordance with the provisions of the law and the Company's financial regulations. |
| 3 | 03-1/2023/NQ-HDQT | March 15, 2023 | * Approve the agenda and documents of the Annual General Meeting of Shareholders 2023 * Approve the organization of the Annual General Meeting of Shareholders 2023 * Assigned to the Executive Board to implement the organization of the Annual General Meeting of Shareholders in 2023 in accordance with the legal regulations and the Company's Charter. |
| 4 | 003/2023/NQ-HDQT | March 15, 2023 | * Approve the resignation of Mr. Nguyen Minh Tinh.   The Board of Directors will present to the Annual General Meeting of Shareholders in 2023 the dismissal of Mr. Nguyen Minh Tinh and the appointment of a new member to the Board of Directors in accordance with legal regulations and the Company's Charter.   * The Board of Directors authorized the General Manager of the Company to implement the procedures to conduct the Annual General Meeting of Shareholders in accordance with the legal regulations and the Company's Charter. |
| 5 | 004/2023/NQ-HDQT | March 28, 2023 | * Elect Mr. Nguyen Van Chanh to the position of Chair of the Board of Directors (executive) of Mechanical Engineering & Metallurgy Joint Stock Company for the remainder of the 2022-2027 term * Approve of the salary and bonus for the Chair of the Board of Directors (executive). * The Board of Directors authorized the General Manager of the Company to organize the Annual General Meeting of Shareholders in accordance with the legal regulations and the Company's Charter. |
| 6 | 54/QD-CKLK | April 12, 2023 | Assign the General Manager to make decisions and distribute the “Bonus Fund for the Executive Management Board in 2022”. |
| 7 | 005/2023/NQ-HDQT | April 18, 2023 | Approve the General Manager's proposal to sign a principal contract with the following companies:   * Vnsteel - Hochiminh City Metal Corporation. * Nippovina Company Limited   (The voting rate for approval is 2/2, with both members having no conflicting interests, including Mr. Tran Phuoc Dung and Mr. Nguyen Thai Son) |
| 8 | 006/2023/NQ-HDQT | April 18, 2023 | * Agree with the results of implementing the business production tasks for Q1/2023 as reported by the General Manager of the Company. * Approve the production and business plan for Q2/2023 and the implementation solutions. * Approve the salary and bonus for the General Manager. * Agree to assign the General Manager to develop and adjust the per-unit salary for 2023 to be submitted for review and approval by the Board of Directors. * Agree to approve the implementation of the investment project '8-ton Cargo Truck.' * Agree to continue researching and surveying the conditions related to capital, market, products, etc., for the investment project “Semi-automatic Fresh Mold Maker”, the decision on which will be reviewed in the next meeting. * The Board of Directors assigns the General Manager of the Company to direct and implement the plan for Q2/2023. |
| 9 | 67/QD-HDQT | April 18, 2023 | Assignment of duties for Members of the Board of Directors |
| 10 | 75/QD-HDQT | April 26, 2023 | * Approve the investment project “8-ton Cargo Truck” * Assign the General Manager of the Company to organize the implementation of the investment items in compliance with the Company's Charter and the current regulations of the state on the management of goods procurement activities. |
| 11 | 76/QD-HDQT | April 26, 2023 | * Approve the investment list for the procurement of Fixed Assets in the year 2023 of Mechanical Engineering & Metallurgy Joint Stock Company * Mechanical Engineering & Metallurgy Joint Stock Company is responsible for organizing the implementation of investment items as well as settlement procedures to ensure compliance with current regulations on investment management, contractor selection, and project settlement. |
| 12 | 88/QD-HDQT | May 10, 2023 | Approve the salary plan for the year 2023 (including a 5% increase in the per-unit salary). |
| 13 | 007/2023/NQ-HDQT | June 05, 2023 | * Approve selecting AASC Auditing Firm Company Limited as the audit company for the Semi-annual and Annual Financial Statements 2023 of Mechanical Engineering & Metallurgy Joint Stock Company. * The Board of Directors assigns the General Manager of the Company to sign the audit and review contract for the Financial Statements 2023 with AASC Auditing Firm Company Limited in accordance with the law and the Company's charter. |
| 14 | 008/2023/NQ-HDQT | July 21, 2023 | * Agree with the results of implementing the business production tasks for Q2 and the first six months of 2023 as reported by the General Manager of the Company. * Approve the production and business plan for Q3/2023 and the implementation solution. * Agree to continue researching the process of approving credit limits for customers to submit for the Board of Directors' review and approval at the next meeting. * Agree to propose adjustments to the targets of the 2023 plan, especially the profit target. Request the General Manager to provide a written analysis and evaluation of the implementation of the plan for the last 6 months of 2023, as a basis for adjusting the profit targets for the year 2023. |
| 15 | 009/2023/NQ-HDQT | October 26, 2023 | * Agree with the results of the business production tasks for Q3 and the first nine months of 2023 as reported by the General Manager of the Company. * Approve the production and business plan for Q4/2023 and the implementation solution. * Agree to temporarily suspend the investment project “Semi-automatic Fresh Mold Maker” that has not been implemented in 2023 and will be reported to the shareholders at the Annual General Meeting of Shareholders 2024. |
| 16 | 010/2023/NQ-HDQT | December 25, 2023 | - Approve signing the principal contracts with the following affiliated companies in 2024:   * Vnsteel - Southern Steel Company LTD * VNSTEEL - Thu Duc Steel JSC * VNSTEEL - VICASA Joint Stock Company * Vina Kyoei Steel Company Limited * VNSTEEL - Nha Be Steel Joint Stock Company * Vinausteel Limited * VNSTEEL - Vingal Industries JSC * Southern Steel Sheet Co. Ltd. * Thong Nhat Flat steel Joint stock company * Saigon Steel Service & Processing Co.,Ltd * Binh Tay Steel Wire Netting JSC * Vnsteel - Hochiminh City Metal Corporation. * Nippovina Company Limited * Vinatrans International Freight Forwarders Company * NATSTEELVINA CO.,LTD   The voting rate for approval is 2/2, with both members of the Board of Directors having no conflicting interests, including Mr. Tran Phuoc Dung and Mr. Nguyen Thai Son   * Approve the convention of the Annual General Meeting of Shareholders 2024 according to the following contents: * Record date for the list of shareholders attending the Meeting: February 15, 2024. * Meeting date: Expected in March 2024, the specific time will be announced in the invitation letter to shareholders attending the Meeting. * Venue: Will be announced in detail in the meeting invitation letter. * Content: The contents under the authorities of the General Meeting of Shareholders according to the Company's Charter, the Internal Regulations on Corporate Governance, and legal regulations. Specific contents are in the Letter of Invitation to Shareholders to attend the meeting. |

1. The Supervisory Board (Annual report)
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Professional Qualification |
| 1 | Ms. Ha Thi Thu Hien | Chief of the Supervisory Board | March 31, 2022 | Master of Finance - Banking |
| 2 | Mr. Ngo The Hien | Member of the Supervisory Board | March 31, 2022 | Mechanical Engineer |
| 3 | Mr. Mai Van Thanh | Member of the Supervisory Board | March 31, 2022 | Metallurgical Engineer |

1. The Executive Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Professional Qualification | Date of appointment/dismissal as Member of the Executive Board |
| 1 | Mr. Vo Thanh Tien- Member of the Board of Directors-cum-General Manager | September 25, 1977 | Manufacturing Mechanical Engineer | June 20, 2022 |
| 2 | Mr. Tran Thanh Toan 一 Member of the Board of Directors-cum-Deputy General Manager | November 01, 1970 | Electrical Engineer | April 01, 2022 |
| 3 | Mr. Nguyen Thai Son - Member of the Board of Directors-cum-Deputy General Manager. | May 19, 1969 | Bachelor of Economics | September 22, 2022 |
| 4 | Mr. Vu Van Hien - Deputy General Manager | October 11, 1963 | Doctor of Metallurgical and Casting | March 29, 2017 |

1. Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Date of appointment/dismissal |
| Doan Thi Thuy | September 12, 1986 | Bachelor of Finance - Accounting | March 29, 2017 |

1. Training on corporate governance
2. List of affiliated persons of the public company (Annual report) and transactions between the affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR:

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of individual/institution | Relations with the Company | NSH No., Date of issue, Place of issue | Head office address/ Contact address | Time of transaction | Approved General Mandate/Decision of the General Meeting of Shareholder No. or Board Resolution/Decision No (if any) | Content, quantity, total value of transaction | Notes |
| 1 | VNSTEEL - Southern Steel Company LTD | Related organization (subsidiary of Viet Nam Steel Corporation) | 3502269994 | Phu My I Industrial Zone, Tan Thanh, Ba Ria Vung Tau | January 03, 2023 | 012/2022/NQ-HDQT | 02 orders for manufacturing products according to drawings with the value of VND 69,800,000 |  |
| February 21, 2023 | 012/2022/NQ- HDQT | 02 orders for manufacturing products according to drawings with the value of VND 16,200,000 |  |
| February 27, 2023 | 012/2022/NQ- HDQT | Order for manufacturing products according to drawings with the value of VND 23,040,000 |  |
| March 09, 2023 | 012/2022/NQ-HDQT | 03 orders for manufacturing products according to drawings with the value of VND 607,460,000 |  |
| March 22, 2023 | 012/2022/NQ-HDQT | 02 orders for manufacturing products according to drawings with the value of VND 148,300,000 |  |
| March 28, 2023 | 012/2022/NQ- HDQT | Contract on manufacturing products according to drawings with the value of VND 998,800,000 |  |
| April 03, 2023 | 012/2022/NQ- HDQT | Buy used cast iron shaft with the value of VND 550,760,000 |  |
| April 18, 2023 | 012/2022/NQ- HDQT | Order for manufacturing products according to drawings with the value of VND 20,600,000 |  |
| May 05, 2023 | 012/2022/NQ- HDQT | 02 orders for manufacturing products according to drawings with the value of VND 236,490,000 |  |
| May 09, 2023 | 012/2022/NQ- HDQT | Order for repairing products according to drawings with the value of VND 19,900,000 |  |
| May 10, 2023 | 012/2022/NQ- HDQT | Order for manufacturing products according to drawings with the value of VND 25,920,000 |  |
| May 11, 2023 | 012/2022/NQ- HDQT | Purchase of steel billets, value of VND 47,400,000 |  |
| June 06, 2023 | 012/2022/NQ- HDQT | Order for manufacturing products according to drawings with the value of VND 105,000,000 |  |
| June 14, 2023 | 012/2022/NQ- HDQT | 04 orders for manufacturing products according to drawings with the value of VND 314,180,000 |  |
| June 30, 2023 | 012/2022/NQ- HDQT | 03 orders for manufacturing products according to drawings with the value of VND 303,350,000 |  |
| July 06, 2023 | 012/2022/NQ- HDQT | 02 orders for manufacturing products according to drawings with the value of VND 133,900,000 |  |
| July 17, 2023 | 012/2022/NQ- HDQT | 03 orders for manufacturing products according to drawings with the value of VND 196,660,000 |  |
| August 01, 2023 | 012/2022/NQ- HDQT | 01 order for manufacturing products according to drawings with the value of VND 206,000,000 |  |
| August 03, 2023 | 012/2022/NQ- HDQT | Contract on manufacturing products according to drawings with the value of VND 538,880,000 |  |
| August 15, 2023 | 012/2022/NQ- HDQT | 01 order for manufacturing products according to drawings with the value of VND 99,000,000 |  |
| August 31, 2023 | 012/2022/NQ- HDQT | 01 order for manufacturing products according to drawings with the value of VND 19,340,000 |  |
| September 19, 2023 | 012/2022/NQ- HDQT | 02 orders for manufacturing products according to drawings with the value of VND 113,000,000 |  |
| September 27, 2023 | 012/2022/NQ- HDQT | 02 orders for manufacturing products according to drawings with the value of VND 71,640,000 |  |
| October 10, 2023 | 012/2022/NQ- HDQT | 02 orders for manufacturing products according to drawings with the value of VND 104,000,000 |  |
| October 25, 2023 | 012/2022/NQ- HDQT | 02 orders for manufacturing products according to drawings with the value of VND 132,900,000 |  |
| October 27, 2023 | 012/2022/NQ- HDQT | Contract on manufacturing products according to drawings with the value of VND 856,000,000 |  |
| November 07, 2023 | 012/2022/NQ- HDQT | 01 order for manufacturing products according to drawings with the value of VND 39,000,000 |  |
| November 14, 2023 | 012/2022/NQ- HDQT | 01 order for manufacturing products according to drawings with the value of VND 24,000,000 |  |
| November 23, 2023 | 012/2022/NQ- HDQT | Contract on manufacturing products according to drawings with the value of VND 663,990,000 |  |
| November 27, 2023 | 012/2022/NQ- HDQT | 02 orders for manufacturing products according to drawings with the value of VND 15,715,000 |  |
| December 04, 2023 | 012/2022/NQ- HDQT | Contract on manufacturing products according to drawings with the value of VND 894,000,000 |  |
| December 18, 2023 | 012/2022/NQ- HDQT | 01 order for manufacturing products according to drawings with the value of VND 94,000,000 |  |
| December 22, 2023 | 012/2022/NQ- HDQT | 01 order for manufacturing products according to drawings with the value of VND 20,300,000 |  |
| December 25, 2023 | 012/2022/NQ- HDQT | 01 order for manufacturing products according to drawings with the value of VND 46,020,000 |  |
| 2 | Vnsteel - Thu Duc Steel JSC | Related organization (subsidiary of Viet Nam Steel Corporation) | 0305409326 | Km9, Hanoi Highway, Truong Tho Ward, Thu Duc City, Ho Chi Minh City. | January 13, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 22,250,000 |  |
| February 10, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 198,240,000 |  |
| March 06, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for processing and repairing products according to drawings with the value of VND 49,100,000 |  |
| March 17, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for processing and repairing products according to drawings with the value of VND 35,000,000 |  |
| April 11, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for processing and repairing products according to drawings with the value of VND 25,000,000 |  |
| May 31, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 53,000,000 |  |
| June 21, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 33,600,000 |  |
| June 26, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 8,000,000 |  |
| August 02, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 24,400,000 |  |
| August 08, 2023 | 012/2022/NQ-HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 9,800,000 |  |
| September 15, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for processing and repairing products according to drawings with the value of VND 6,000,000 |  |
| September 21, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for processing and repairing products according to drawings with the value of VND 13,000,000 |  |
| October 03, 2023 | 012/2022/NQ- HDQT | Confirmation of 02 quotations for repair and disassembly/assembly as requested with the value of VND 28,000,000 |  |
| October 20, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for processing products according to drawings with the value of VND 52,500,000 |  |
| November 30, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 9,200,000 |  |
| December 05, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for repairing products according to drawings with the value of VND 37,500,000 |  |
| December 11, 2023 | 012/2022/NQ- HDQT | Purchase short steel with a value of VND 16,078,260 |  |
| December 19, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 1,860,000 |  |
| December 22, 2023 | 012/2022/NQ- HDQT | Buy short steel with the value of VND 11,126,432 |  |
| 3 | VNSTEEL - VICASA Joint Stock Company | Related organization (subsidiary of Viet Nam Steel Corporation) | 3600961762 | Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province. | January 31, 2023 | 012/2022/NQ- HDQT | Sample analysis service, value of VND 6,300,000 |  |
| February 01, 2023 | 012/2022/NQ- HDQT | Confirmation on 2 quotation for manufacturing products according to drawings with the value of VND 366,600,000 |  |
| February 03, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 2,500,000 |  |
| February 06, 2023 | 012/2022/NQ- HDQT | Purchase used cast iron shaft, value of VND 23,010,000 |  |
| February 17, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 2,500,000 |  |
| March 07, 2023 | 012/2022/NQ- HDQT | Selling steel lathe swarf, value of VND 375,658,000 |  |
| March 08, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 5,000,000 |  |
| March 09, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 73,960,000 |  |
| March 23, 2023 | 012/2022/NQ- HDQT | Purchase of used cast iron shaft, value of VND 10,270,000 |  |
| March 31, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 27,900,000 |  |
| April 01, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for processing and repairing products according to drawings with the value of VND 1,500,000 |  |
| April 05, 2023 | 012/2022/NQ- HDQT | Purchase of twisted steel, value of VND 40,016,240 |  |
| April 12, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 7,500,000 |  |
| April 13, 2023 | 012/2022/NQ- HDQT | Purchase of used cast iron shaft, value of VND 31,200,000 |  |
| April 27, 2023 | 012/2022/NQ- HDQT | Selling steel lathe swarf, value of VND 101,563,000 |  |
| May 16, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 7,500,000 |  |
| June 21, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 5,000,000 |  |
| July 03, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 5,000,000 |  |
| July 10, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 7,500,000 |  |
| July 10, 2023 | 012/2022/NQ- HDQT | Selling steel lathe swarf, value of VND 295,776,000 |  |
| July 13, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 3,750,000 |  |
| August 07, 2023 | 012/2022/NQ-HDQT | Buy used cast iron shaft with the value of VND 82,420,000 |  |
| August 10, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 7,500,000 |  |
| August 24, 2023 | 012/2022/NQ- HDQT | Selling steel lathe swarf, value of VND 323,541,000 |  |
| August 25, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 2,500,000 |  |
| September 08, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 7,500,000 |  |
| September 21, 2023 | 012/2022/NQ- HDQT | Selling steel lathe swarf, value of VND 132,342,000 |  |
| October 16, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 5,000,000 |  |
| October 19, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for repairing products according to drawings with the value of VND 6,000,000 |  |
| October 23, 2023 | 012/2022/NQ- HDQT | Selling steel lathe swarf, value of VND 108,800,000 |  |
| November 02, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 69,500,000 |  |
| November 28, 2023 | 012/2022/NQ- HDQT | Selling steel lathe swarf, value of VND 115,640,000 |  |
| November 29, 2023 | 012/2022/NQ- HDQT | Buy used cast iron shaft with the value of VND 22,620,000 |  |
| December 16, 2023 | 012/2022/NQ- HDQT | Selling steel lathe swarf, value of VND 164,542,000 |  |
| December 25, 2023 | 012/2022/NQ- HDQT | Purchase oxygen bottle with the value of VND 10,000,000 |  |
| 4 | Vina Kyoei Steel Company Limited | Related organization (affiliated company of Viet Nam Steel Corporation) | 3500106761 | Phu My I Industrial Zone, Tan Thanh, Ba Ria- Vung Tau Province | March 14, 2023 | 012/2022/NQ- HDQT | Contract on manufacturing products according to drawings with the value of VND 1,242,400,000 |  |
| 5 | VNSTEEL - Nha Be Steel Joint Stock Company | Related organization (affiliated company of Viet Nam Steel Corporation) | 0305393838 | Nhon Trach II Industrial Zone - Nhon Phu, Phu Hoi Ward, Nhon Trach, Dong Nai Province | February 21, 2023 | 012/2022/NQ- HDQT | Buy used cast iron shaft with the value of VND 79,267,500 |  |
| February 27, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for product assembly with the value of VND 4,500,000 |  |
| March 20, 2023 | 012/2022/NQ- HDQT | Buy used cast iron shaft with the value of VND 22,327,500 |  |
| April 12, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for recovering and repairing products with the value of VND 36,000,000 |  |
| May 16, 2023 | 012/2022/NQ- HDQT | Contract Annex on manufacturing products according to drawings with the value of VND 597,300,000 |  |
| May 25, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 31,610,000 |  |
| June 09, 2023 | 012/2022/NQ- HDQT | Contract Annex on manufacturing products according to drawings with the value of VND 178,480,000 |  |
| June 16, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for gear assembly with the value of VND 4,500,000 |  |
| June 21, 2023 | 012/2022/NQ- HDQT | Buy used cast iron shaft with the value of VND 38,556,000 |  |
| June 26, 2023 | 012/2022/NQ- HDQT | Contract Annex on manufacturing products according to drawings with the value of VND 197,270,000 |  |
| July 18, 2023 | 012/2022/NQ- HDQT | Contract Annex on manufacturing products according to drawings with the value of VND 80,500,000 |  |
| July 25, 2023 | 012/2022/NQ- HDQT | Buy used cast iron shaft with the value of VND 26,158,000 |  |
| August 21, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for processing and repairing products according to drawings with the value of VND 15,000,000 |  |
| September 01, 2023 | 012/2022/NQ- HDQT | Contract Annex on manufacturing products according to drawings with the value of VND 74,600,000 |  |
| September 25, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for processing and repairing products according to drawings with the value of VND 27,500,000 |  |
| September 26, 2023 | 012/2022/NQ- HDQT | Buy used cast iron shaft and angle steel with the value of VND 28,657,000 |  |
| November 30, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for gear assembly/disassembly with the value of VND 38,000,000 |  |
| December 11, 2023 | 012/2022/NQ- HDQT | 2 Contract Annex on manufacturing products according to drawings with the value of VND 550,700,000 |  |
| December 27, 2023 | 012/2022/NQ- HDQT | Buy angle steel with the value of VND 8,517,000 |  |
| 6 | Southern Steel Sheet Co. Ltd. | Related organization (affiliated company of Viet Nam Steel Corporation) | 3600236891 | Street No. 9, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province | February 08, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for processing and repairing with the value of VND 8,600,000 |  |
| February 09, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 36,000,000 |  |
| March 08, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 11,450,000 |  |
| May 04, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing and processing products according to drawings with the value of VND 31,000,000 |  |
| June 01, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing and processing products according to drawings with the value of VND 24,000,000 |  |
| August 18, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing and processing products according to drawings with the value of VND 74,500,000 |  |
| November 24, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for processing products according to drawings with the value of VND 9,000,000 |  |
| 7 | Thong Nhat Flat Steel Joint Stock Company | Related organization (affiliated company of Viet Nam Steel Corporation) | 3500820408 | Phu My I Industrial Zone, Tan Thanh Ward, Ba Ria - Vung Tau Province | March 27, 2023 | 012/2022/NQ- HDQT | Buy used cast iron shaft with the value of VND 326,533,000 |  |
| 8 | Saigon Steel Service & Processing Co.,Ltd | Related organization (affiliated company of Viet Nam Steel Corporation) | 3600239229 | Street 4A, Bien Hoa 2 Industrial Zone, Bien Hoa City, Dong Nai Province | March 29, 2023 | 012/2022/NQ- HDQT | Manufacturing products according to drawings with the value of VND 3,600,000 |  |
| May 05, 2023 | 012/2022/NQ- HDQT | Contract on manufacturing products according to drawings with the value of VND 40,200,000 |  |
| May 09, 2023 | 012/2022/NQ- HDQT | Contract on manufacturing products according to drawings with the value of VND 116,520,000 |  |
| October 06, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing and processing products according to drawings with the value of VND 51,000,000 |  |
| 9 | Binh Tay Steel Wire Netting JSC | Related organization (affiliated company of Viet Nam Steel Corporation) | 0303357746 | No. 117 Au Co Street, Phu Trung Ward, Tan Phu District, Ho Chi Minh City. | March 28, 2023 | 012/2022/NQ- HDQT | Buy zinc wire with the value of VND 21,745,899 |  |
| August 10, 2023 | 012/2022/NQ- HDQT | Purchase steel fence mesh and galvanized steel wire, value of VND 9,480,134 |  |
| December 19, 2023 | 012/2022/NQ- HDQT | Buy zinc wire with the value of VND 20,236,354 |  |
| 10 | VINAUSTEEL LIMITED | Related organization (affiliated company of Viet Nam Steel Corporation) | 0200108811 | Km9 Vat Cach, Quan Toan Ward, Hong Bang District, Hai Phong City | May 12, 2023 | 012/2022/NQ- HDQT | Contract on manufacturing products according to drawings with the value of VND 79,500,000 |  |
| October 30, 2023 | 012/2022/NQ- HDQT | Confirmation of quotation for manufacturing products according to drawings with the value of VND 68,000,000 |  |
| November 20, 2023 | 012/2022/NQ- HDQT | Contract on manufacturing products according to drawings with the value of VND 113,680,000 |  |
| 11 | Nippovina Company Limited | Related organization (affiliated company of Viet Nam Steel Corporation) | 0300828997 | Lots D1 29 -30, VL 2 Street, Vinh Loc 2 Industrial Zone, Ben Luc, Long An. | December 21, 2023 | 005/2023/NQ- HDQT | Purchase of steel sheets, value of VND 43,732,500 |  |

1. Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries, companies under the authority of the Company: None.
2. Transactions between the Company and other entities:
   1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting):

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of individual/ institution | Relationship with the company | NSH No.\*, Date of issue, Place of issue | Head office address/Contact address | Time of transaction | General Mandate/Decision of the General Meeting of Shareholder No. or Board Resolution/Decision No. approving the transaction (if any) | Content, quantity, total value of transaction | Notes |
| 1 | Vingal – Vnsteel Industries Joint Stock Company | Related organization (Mr. Nguyen Minh Tinh was a member of the Board of Directors - the General Manager until April 10, 2023) | 3600239028 | No 4, Street 2A, Bien Hoa 2 Industrial Park, Long Binh Tan Ward, Bien Hoa, Dong Nai City | February 16, 2023 | 012/2022/NQ-HDQT | Buy used cast iron shaft with the value of VND 6,545,454 |  |
| March 15, 2023 | 012/2022/NQ-HDQT | Buy used cast iron shaft with the value of VND 6,545,454 |  |
| March 24, 2023 | 012/2022/NQ-HDQT | Purchase of scrap iron and steel, value of VND 260,778,000 |  |
| March 30, 2023 | 012/2022/NQ-HDQT | Hire electroplating services, value of VND 70,728,450 |  |
| June 30, 2023 | 012/2022/NQ-HDQT | Hire electroplating services, value of VND 7,445,100 |  |
| July 03, 2023 | 012/2022/NQ-HDQT | Sell used barrels with the value of VND 2,781,818 |  |
| July 17, 2023 | 012/2022/NQ-HDQT | Sell used barrels, value of VND 4,254,545 |  |
| August 28, 2023 | 012/2022/NQ-HDQT | Hire electroplating services, value of VND 18,803,650 |  |
| September 20, 2023 | 012/2022/NQ-HDQT | Sell used barrels, value of VND 5,563,636 |  |
| October 23, 2023 | 012/2022/NQ- HDQT | Hire electroplating services, value of VND 6,776,950 |  |
| October 27, 2023 | 012/2022/NQ-HDQT | Hire electroplating services, value of VND 286,350 |  |
| November 08, 2023 | 012/2022/NQ-HDQT | Manufacture of fan blades for the cooling chamber, value of VND 6,400,000 |  |
| November 24, 2023 | 012/2022/NQ-HDQT | Sell used barrels, value of VND 8,345,454 |  |
| November 27, 2023 | 012/2022/NQ-HDQT | Hire electroplating services, value of VND 29,875,850 |  |
| December 29, 2023 | 012/2022/NQ-HDQT | Hire electroplating services, value of VND 35,756,100 |  |
| 2 | TAD CO., LTD | Related organization (Mr. Tran Phuoc Dung was the Manager until April 27, 2023) | 3600676814 | Group 10, Quarter 5, An Binh Ward, Bien Hoa Province, Dong Nai City | February 10, 2023 | 012/2022/NQ-HDQT | Manufacture products, value of VND 2,700,000 |  |

* 1. Transactions between the Company and companies where affiliated persons of the members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors, the Executive Manager (General Manager): None.
  2. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None.

1. Share transactions of PDMR and affiliated persons of PDMR (Annual Report) (data on December 29, 2023
2. Transaction of PDMR and affiliated persons related to the Company’s shares: (data on December 29, 2023)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reason for increase, decrease |
| Number of shares | Percentage | Number of shares | Percentage |
| 1 | Nguyen Thai Son | Member of the Board of Directors-cum-Deputy General Manager | 10,000 | 0.39 | 20,000 | 0.77 | Purchase shares |

1. Other significant issues: None