Code **DHM**

Company name Duong Hieu Trading and Mining Joint Stock Company

Date 01/15/2024

Subject BOD resolution dated 11 Jan 2024

Content:

On January 11, 2024, the BOD of Duong Hieu Trading and Mining Joint Stock Company issued the Board resolution to approve the following contents:

1. Approve the estimated business result in 2023:

- Net sales: 2,730,000 million VND

- Profit before tax: 8,300 million VND

- Profit after tax: 6,100 million VND.

2. Approve the business plan in 2024:

- Net sales: 3,470,000 million VND

- Profit before tax: 22,500 million VND

- Profit after tax: 18,000 million VND.

3. Approve the agreement signing, transaction with related parties in 2024. Accordingly, the agreement value will be less than 35% the company's total assets in the latest financial statements.

4. Approve the relocation of Ha Noi branch to No.1, lane 30, Nghia Do street, Nghia Do ward, Cau Giay district, Hanoi.