**EFI: Annual Corporate Governance Report 2023**

On January 10, 2024, Education Financial Investment Joint Stock Company announced Report on the corporate governance in 2023 as follows:

* Name of Company: Education Financial Investment Joint Stock Company
* Head office address: No. 81 Tran Hung Dao, Hoan Kiem District, Hanoi
* Transaction office: 9th floor, ICON4 Building, No. 243A De La Thanh, Lang Thuong, Dong Da, Hanoi
* Tel: 0243 9747321
* Charter capital: VND 108,800,000,000
* Securities code: EFI
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Manager/Manager.
* Internal audit execution: Unimplemented.

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders:

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| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Content |
| 1 | 01/2023/NQ-DHDCD | April 26, 2023 | * Approve the dismissal of 02 members of the Board of Directors: Mr. Hoang Tri Cuong and Ms. Le Thi Thuy, elect 02 additional members of the Board of Directors; * Approve the Report in 2022 and the plan for 2023 of the Board of Management; * Approve the Report of the Board of Directors on governance and operating results of the Company in 2022; * Approve the Report on activities in 2022 of the Supervisory Board; * Approve the list of candidates elected as additional members of the Board of Directors and Chief of the Supervisory Board; * Approve the Audited Financial Statements 2022; * Approve the list of audit companies for the Financial Statements 2023 * Approve the remuneration plan for members of the Board of Directors and the Supervisory Board of the Company in 2023; * Approve the plan to handle bad debts that are difficult to recover; * Approve the policy of increasing charter capital. |

1. Board of Directors in 2023:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Ms. Nguyen Thi Anh Tuyet | Chair of the Board of Directors | April 28, 2021 |  |
| 2 | Mr. Nguyen Viet Thang | Vice Chair of the Board of Directors | July 4, 2020 |  |
| 3 | Ms. Nguyen Thanh Bich Ha | Member of the Board of Directors | July 4, 2020 |  |
| 4 | Mr. Pham Duc Long | General Manager-cum-Member of the Board of Directors | April 26, 2023 |  |
| 5 | Ms. Nguyen Thanh Hoa | Member of the Board of Directors | April 26, 2023 |  |

1. Board Resolutions/Decisions in 2023:

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| --- | --- | --- | --- |
| No. | Board Resolution No. | Date | Content |
| 1 | 01/2023/NQ-HDQT3 | January 3, 2023 | Payment of salary and responsibility allowances for Ms. Nguyen Thi Anh Tuyet |
| 2 | 02/2023/NQ-HDQT3 | March 10, 2023 | Agree on the plan to organize the Annual General Meeting of Shareholders 2023 |
| 3 | 03/2023/NQ-HDQT3 | April 3, 2023 | Agree on issues related to organizing the Annual General Meeting of Shareholders 2023 |
| 4 | 04/2023/NQ-HDQT3 | June 28, 2023 | Agree on the sale of shares with code EID |
| 5 | 04A/2023/NQ- HDQT3 | August 16, 2023 | Agree on some matters related to company personnel |
| 6 | 05/2023/NQ-HDQT3 | December 1, 2023 | Agree on the sale of shares with code EID |
| 7 | 06/2023/NQ-HDQT3 | December 18, 2023 | Dismiss Ms. Nguyen Thi Hong Diep as the Deputy Manager |
| 8 | 07/2023/NQ-HDQT | December 27, 2023 | Accept Mr. Huynh Ba Van's proposal to continue compensating for damages |

1. Supervisory Board
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Qualification |
| 1 | Ms. Thanh Thi Ngoc | The Supervisory Board | April 28, 2021 | Finance-Banking |
| 2 | Ms. Le Thuy Duong | The Supervisory Board | April 28, 2021 | Finance-Banking |

1. The Executive Board

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Appointment date | Dismissal date |
| 1 | Mr. Pham Duc Long | June 20, 1971 | Master in Finance | December 1, 2022 |  |

1. The Chief Accountant

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Appointment date | Dismissal date |
| 1 | Ms. Nguyen Thanh Hoa | April 21, 1983 | Accounting | December 1, 2022 |  |

1. Training on corporate governance:
2. List of affiliated persons of the public Company in 2023 and transactions of affiliated persons of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the company; or between the company and major shareholders, PDMR, affiliated persons of PDMR: None
4. Transactions between the Company’s PDMR, affiliated persons of PDMR with subsidiaries and companies controlled by the Company: None
5. Transactions between the Company and other entities: None
   1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None
   2. Transactions between the Company and companies where the affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors, the Executive Manager (General Manager): None
   3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None
6. Share transactions of PDMR and affiliated persons of PDMR
7. Company’s share transactions of PDMR and affiliated persons: None
8. Other significant issues: None