**HKT: Annual Corporate Governance Report 2023**

On January 12, 2024, Ego Vietnam Investment Joint Stock Company announced Report No. 12.01/2024/BC-HKT on corporate governance in 2023, as follows:

* Name of Company: Ego Vietnam Investment Joint Stock Company
* Head office address: Sub-area 3, Luong Son Town, Luong Son District, Hoa Binh Province.
* Tel: (024) 7308 5659 Email: info@egovietnam.com
* Charter capital: VND 61,350,290,000
* Securities code: HKT
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 28.03/2023/HKT/NQ- DHDCD | March 28, 2023 | * Approve selecting AFC Vietnam Auditing Company Limited - Northern Branch to audit the Financial Statements 2022 of the Company. |
| 2 | 0906/2023/NQ-DHDCD-HKT | June 09, 2023 | The contents approved by the Annual General Meeting of Shareholders 2023:   * Report on the activities of the Board of Directors in 2022 and the Operational plan for 2023. * The report on activities of independent members of the Board of Directors; * Report on activities of the Board of Management in 2022 and Operational plan for 2023. * Report on the activities of the Supervisory Board in 2022 and the Operational plan for 2023. * The Audited Financial Statements 2022. * Profit distribution plan in 2022. * The business and profit distribution plan for 2023. * Select an audit company for the Financial Statements 2023 * Pay remunerations for the Board of Directors and the Supervisory Board in 2022, and the Plan for 2023. * Cancel the share issuance plan for existing shareholders to increase charter capital approved at the Annual General Meeting of Shareholders 2022 on June 22, 2022. * Supplement business lines and amend and supplement the Company’s Charter; * Authorize the Board of Directors to decide contents within the authority of the General Meeting of Shareholders * Dismiss and elect additional members of the Board of Directors for the term of 2021-2025 * Dismiss and elect additional members of the Supervisory Board for the term of 2021-2025 * Results of additional election for the Board of Directors and the Supervisory Board for the term of 2021-2025. |

1. The Board of Directors (annual report)
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Hoang Ha | Chair of the Board of Directors | June 22, 2022 |  |
| 2 | Mr. Ngo Minh Hai | Member of the Board of Directors | June 09, 2023 |  |
| 3 | Mr. Nguyen Kim Cuong | Independent member of the Board of Directors | June 09, 2023 |  |
| 4 | Mr. Hoang Quoc Quan | Member of the Board of Directors |  | June 09, 2023 |
| 5 | Mr. Dang Ngoc Linh | Member of the Board of Directors |  | June 09, 2023 |
| 6 | Mr. Le Duy Dai | Independent member of the Board of Directors |  | June 09, 2023 |
| 7 | Ms. Tran Thi Thanh Nga | Independent member of the Board of Directors |  | June 09, 2023 |

1. Board Resolutions/Board Decisions (Annual Report):

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | 09.01/HKT/NQ-HDQT | January 09, 2023 | Collect shareholders' opinions via a ballot to approve selecting the audit company |
| 2 | 21.02/2023/HKT/NQ-HDQT | February 21, 2023 | Cancel the plan to collect shareholders' opinions via a ballot according to Resolution No. 09.01/HKT/NQ-HDQT dated January 9, 2023, Cancel the published draft document, and collect shareholders' opinions via a ballot in March 2023. |
| 3 | 20.03/2023/HKT/NQ-HDQT | March 20, 2023 | Postpone the time to organize the Annual General Meeting of Shareholders 2023 |
| 4 | 28.03/2023/HKT/NQ-HDQT | March 28, 2023 | Select an audit company for the Financial Statements 2022. |
| 5 | 19.04/2023/HKT/NQ-HDQT | April 19, 2023 | Organize the Annual General Meeting of Shareholders 2023 |
| 6 | 14.06/2023/NQ-HDQT | June 14, 2023 | Appoint the person in charge of corporate governance |
| 7 | 03.07/2023/HKT/NQ-HDQT | July 3, 2023 | Select an audit company to Review the Financial Statements for the First 6 Months of 2023 and the Financial Statements 2023 |

1. The Supervisory Board (Annual report)
2. Information about the members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Le Thi Thanh Tam | Chief of the Supervisory Board | Elected on June 09, 2023 | Corporate Accounting |
| 2 | Vu Thi Khanh Chi | Member of the Supervisory Board | Elected on June 09, 2023 | Corporate Accounting |
| 3 | Tran Thi My Linh | Member of the Supervisory Board | Elected on June 09, 2023 | Bachelor of Laws |
| 4 | Nguyen Thi Du | Chief of the Supervisory Board | Dismissed on June 09, 2023 | Corporate Accounting |
| 5 | Nguyen Thi Hong Anh | Member of the Supervisory Board | Dismissed on June 09, 2023 | Finance - Banking |
| 6 | Phan Quang Khai | Member of the Supervisory Board | Dismissed on June 09, 2023 | International Business |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Ngo Minh Hai (General Manager) | May 18, 1978 | Master of Business Administration | Appointed on December 19, 2022 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Nguyen Thi Huong | March 02, 1984 | Chief Accountant | Appointed on 2009 |

1. Training on corporate governance:
2. List of affiliated persons of the public company (Annual report) and transactions between the affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, affiliated persons of PDMR: None.
4. Transactions between the Company’s PDMR, affiliated persons of PDMR with subsidiaries and companies controlled by the Company: None.
5. Transactions between the Company and other entities:
   1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None.
   2. Transactions between the Company and companies where the affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors, the Executive Manager (General Manager): None.
   3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers. None.
6. Share transactions of PDMR and affiliated persons of PDMR (Annual report)
7. Company’s share transaction of PDMR and affiliated persons: None.
8. Other significant issues: None