**HOM: Board Resolution**

On January 11, 2024, VICEM Hoang Mai Cement JSC announced Resolution No. 05/NQ-XMHM-HDQT on approving the policy of signing the Contract to buy and sell processed coal dust for production in the first 6 months of the year 2024 with VICEM Energy And Environment JSC as follows:

‎‎Article 1. Approve the policy of signing the Contract to buy and sell processed coal dust for production in the first 6 months of the year 2024 with VICEM Energy And Environment JSC with the basic content:

* Buyer: VICEM Hoang Mai Cement JSC;
* Seller: VICEM Energy And Environment JSC;
* Expected goods volume: 25,000 tons;
* Contract value (temporarily calculated): VND 65,862,500,000 (10% value-added tax included);
* During the implementation of the Contract, if there is a change in the purchase and sale unit price, an addition to the cargo volume, an extension of the implementation time and validity of the Contract, or a revision in the Contract's contents, both parties shall sign the Contract appendix.

(Details according to the content of Proposal No. 104/TTr-XMHM dated January 5, 2024, of VICEM Hoang Mai Cement JSC’s General Manager on approving the policy of signing the Contract to buy and sell processed coal dust for production in the first 6 months of the year 2024 with VICEM Energy And Environment JSC).

‎‎Article 2. Assign the General Manager of the Company to implement the negotiation and signing of the above Contract and its appendices (if any), ensure efficiency for the Company, and compliance with the provisions of law, regulations of the Corporation, and the Company’s charter.

‎‎Article 3. This Resolution takes effect from the date of its signing.

The Board of Directors, the Board of Management, and Heads of relevant units, individuals of the Company are responsible for implementing this Resolution.