**NTH: Board Resolution**

On January 13, 2024, Nuoc trong Hydro-Power Joint Stock Company announced Resolution No. 02/2024/NQ-HDQT as follows:

Article 1: Approve promulgating “Regulation on information disclosure of Nuoc trong Hydro-Power Joint Stock Company”. The Regulation is attached to this Resolution.

Article 2: The Board of Directors, the Board of Managers, and relevant individuals and departments are responsible for implementing this Resolution.

This Resolution takes effect from the date of its signing./.

On January 13, 2024, Nuoc trong Hydro-Power Joint Stock Company announced Resolution No. 03/2024/NQ-HDQT as follows:

Article 1: Approve the following contents:

1. Production and business plan 2024:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Unit | 2024 Plan |
| 1 | Total commercial electricity output | Million kWh | 68.31 |
| 2 | Total revenue | Billion VND | 90.90 |
| 3 | Total expenses | Billion VND | 51.41 |
| 4 | Profit before tax | Billion VND | 39.49 |
| 5 | Corporate income tax | Billion VND | 2.00 |
| 6 | Profit after tax | Billion VND | 37.49 |

*(Temporal electricity selling price is calculated according to Decision No. 1028/QD-BCT dated April 27, 2023, on promulgating avoidable cost tariff in 2023)*

1. Approve the 2023 13th-month bonus paid to the Board of Directors, the Supervisory Board, and the Company’s employees to be the average standard pay of 3 months in 2023 (26 workdays/month)
2. Approve the policy on renovating the computer system operated in the Central Control Room of Nuoc Trong Hydropower Plant. Authorize the Chair of the Board of Directors to approve the next steps.

Article 2: The Chair of the Board of Directors directs the Company Board of Managers to organize the implementation of the above contents in compliance with legal regulations.

This Resolution takes effect from the date of its signing./.