**SAP: Board Resolution**

On January 10, 2024, Textbook Printing JSC In Ho Chi Minh City announced Resolution No. 01/2024/NQ-HDQT, as follows:

Article 1: The company announced a strategy to improve production capacity. The Executive Board has the responsibility to concretize to the following goals:

1. Innovate machinery, equipment and technology.
2. Strengthen human resources capacity for the entire company.
3. Effectively control expenses.
4. Ensure the principle of capital conservation.

Article 2: Approve the business results in 2023 (VND billion)

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| --- | --- | --- | --- |
| No. | Targets | 2023 Plan | 2023 Results |
| 1 | Revenue | 10.500 | 8.877 |
| 2 | Profit before tax | 0.200 | 0.106 |
| 3 | Salary fund | 4.500 | 3.800 |

Article 3: Approve adjusting to reduce the salary fund in 2023 from VND 4.5 billion to VND 3.8 billion.

Article 4: Approve recording the list of shareholders: The record date for the list of shareholders with the right to attend the Annual General Meeting of Shareholders 2024 is February 7, 2024.

The expected time, location, agenda, and content of the Annual General Meeting of Shareholders 2023 are as follows.

1. Expected Meeting time: The company will announce specific details later.
2. Venue: At the Hall of Textbook Printing JSC In Ho Chi Minh City, No. 240 Tran Binh Trong - Ward 4 - District 5 - Ho Chi Minh City
3. Expected Meeting contents: The company will announce specific details later.

Article 5: Approve changing the personnel holding the position of Company’s Secretariat, specifically as follows:

1. Personnel dismissed: Ms. Nguyen Phuong Diep - Current position: Company’s Secretariat
2. Personnel appointed: Ms. Nguyen Thi Ngoc Cuc - Current position: The Chief Accountant, the person in charge of information disclosure, holds the additional position of the Company’s Secretariat.

Article 6: The Board of Directors, the Company's Manager, the Executive Board, the Supervisory Board, and the Company Secretariat organize and monitor the implementation of the Resolutions in accordance with the provisions of the Law and the Company's current Charter.

Article 7. This Resolution takes effect from the date of its signing.