**SRT: Annual Corporate Governance Report 2023**

On January 15, 2024, Saigon Railway Transport Joint Stock Company announced Report No. 48/BC-HDQT on the Corporate Governance in 2023 as follows:

Name of public company: Saigon Railway Transport Joint Stock Company

Head office address: No. 136 Ham Nghi Street, Ben Thanh Ward, District 1, Ho Chi Minh City

Tel: (08) 38 290 198 Fax: (08) 38 225 722

Email: info@saigonrailway.vn

Charter capital: VND 503,100,000,000

Securities code: SRT

1. Activities of the General Meeting of Shareholders

In 2023, Saigon Railway Transport Joint Stock Company held the Annual General Meeting of Shareholders 2023, specifically:

* Date: April 20, 2023
* Venue: Company’s Head Office: No. 136 Ham Nghi Street, Ben Thanh Ward, District 1, Ho Chi Minh City
* Detailed content of the Annual General Mandate 2023:

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| General Mandate/ Decision No. | Date of promulgation | Content |
| 01-23/NQ-DHDCD | April 20, 2023 | Approve the following contents:1. Report on activities of the Board of Directors in 2022.
2. Report on activities of the Supervisory Board in 2022.
3. Audited Financial Statements 2022.
4. 2023 Business plan.
5. Investment and development plan 2023.
6. Plan on profit distribution, appropriation for funds and dividend payment for 2022.
7. Salary and remuneration realized in 2022 of the Board of Directors and the Supervisory Board and the 2023 Plan.
8. Authorize the Board of Directors to select an audit unit to audit and review the Financial Statements 2023 in correct procedures and process as per current regulations
9. Continue to implement the policy of merging Hanoi Railway Transport Joint Stock Company and Saigon Railway Transport Joint Stock Company; Continue to review the Company's organizational model, reduce indirect and supplementary labor to minimum during the Restructuring Project of Vietnam Railways approved by competent authorities.
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1. The Board of Directors (Annual Report 2023)
2. Information about members of the Board of Directors

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | Number of Board of Directors Meetings attended | Attendance rate | Reason for absence |
| 1 | Mr. Dao Anh Tuan | Chair of the Board of Directors | February 01, 2016 | 16/16 | 100% |  |
| 2 | Mr. Thai Van Truyen | Member of the Board of Directors | April 16, 2019 | 16/16 | 100% |  |
| 3 | Mr. Do Dinh Duoc | Member of the Board of Directors | February 01, 2016 | 16/16 | 100% |  |
| 4 | Mr. Nguyen Van Khien | Member of the Board of Directors | June 24, 2022 | 15/16 | 93.8% |  |

1. Board Resolutions, Decisions
	1. Board Resolutions:

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| --- | --- | --- | --- |
| No. | Board Resolution No. | Date of promulgation | Content |
| 1 | 01-23/NQ-HDQT | January 06, 2023 | Report on summarizing the production and business activities in 2022; Company's 2023 mission direction; Discussion on the plan for organizing production and business of the Consolidated Company. |
| 2 | 02-23/NQ-HDQT | March 01, 2023 | Organization of the Annual General Meeting of Shareholders 2023 |
| 3 | 03-23/NQ-HDQT | March 01, 2023 | Personnel work; Policy to continue implementing and extending business cooperation contracts. |
| 4 | 04-23/NQ-HDQT | March 23, 2023 | Review of contents related to the organization of the Annual General Meeting of Shareholders 2023; Business restructuring work. |
| 5 | 05-23/NQ-HDQT | June 01, 2023 | Production and business results in May 2023; Key tasks for 6 months of 2023. |
| 6 | 06-23/NQ-HDQT | July 03, 2023 | Production and business results in the first 6 months of 2023; key tasks in the last 6 months of 2023; Personnel work. |
| 7 | 07-23/NQ-HDQT | July 31, 2023 | Production and business results in July 2023, key tasks in August 2023; Personnel work. |
| 8 | 08-23/NQ-HDQT | August 31, 2023 | Production and business results in August 2023, key tasks in September 2023; Personnel work. |
| 9 | 09-23/NQ-HDQT | October 05, 2023 | Production and business results in September 2023, key tasks in October 2023. |
| 10 | 10-23/NQ-HDQT | October 31, 2023 | Production and business results in October 2023, key tasks in November 2023; Personnel work. |
| 11 | 11-23/NQ-HDQT | December 04, 2023 | Production and business results in November; tasks for December 2023; Consideration about the policy of renovating high-quality SE21/22 train car. |

* 1. Board Decisions:

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| No. | Board Decision No. | Date of promulgation | Content |
| 1 | 35/QD-HDQT | January 12, 2023 | Temporary assignment of the managers' salary fund for Q4/2022. |
| 2 | 80/QD-HDQT | March 02, 2023 | Establishment of the Organizing Committee and Assitant Subcommittees for the Annual General Meeting of Shareholders 2023. |
| 3 | 116/QD-HDQT | April 12, 2023 | Establishment of the Company’s Technology and Science Council |
| 4 | 132/QD-HDQT | April 17, 2023 | Approval of Diesel fuel procurement plan (DO) in 2023 - 2024 for Saigon Wagon Enterprise  |
| 5 | 133/QD-HDQT | April 17, 2023 | Temporary assignment of the manager's salary fund for Q1/2023 |
| 6 | 147/QD-HDQT | April 28, 2023 | Approval of the planned salary and remuneration for 2023 |
| 7 | 148/QD-HDQT | April 28, 2023 | Approval of the manager’s salary and remuneration fund for 2022 |
| 8 | 149/QD-VTSG | April 28, 2023 | Promulgation of Regulations on medical work and health care for labor |
| 9 | 153/QD-HDQT | May 15, 2023 | Promulgation of Regulations on initiatives management of Saigon Railway Transport Joint Stock Company |
| 10 | 163/QD-HDQT | May 19, 2023 | Approval of labor usage plan for 2023 |
| 11 | 165/QD-HDQT | May 22, 2023 | Approval of the production and business plan 2023 and the fixed asset depreciation capital use plan 2023 |
| 12 | 238/QD-HDQT | July 06, 2023 | Temporary assignment of the manager's salary fund for Q2/2023 |
| 13 | 239/QD-HDQT | July 06, 2023 | Prepay remuneration for the first 6 months of 2023 of the Company’s non-executive manager |
| 14 | 425/QD-HDQT | October 27, 2023 | Establishment of the Asset Liquidation and Transfer Board and the Support Team for the Company's Board |

1. The Supervisory Board (Report 2023)
2. Information about members of the Supervisory Board

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| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Number of meetings of the Supervisory Board attended | Attendance rate | Reason for absence |
| 1 | Mr. Vu Dinh Diep | Chief of the Supervisory Board | June 29, 2017 | 02/02 | 100% |  |
| 2 | Ms. Bui Thi Hai Yen | Member of the Supervisory Board | April 28, 2017 | 02/02 | 100% |  |
| 3 | Mr. Tran Bac Ha | Member of the Supervisory Board | April 27, 2021 | 02/02 | 100% |  |

1. Training on corporate governance
2. List of affiliated persons of the Company as prescribed in Clause 34, Article 6 of the Law on Securities and transactions of the Company’s affiliated persons and the Company itself (Annual Report 2023)
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR: None
4. Transactions between PDMR of the listed company, affiliated persons of PDMR and subsidiaries, companies controlled by the listed company: None
5. Transactions between the Company and other entities
	1. Transactions between the Company and companies that members of the Board of Directors, members of the Supervisory Board, the Executive Manager (General Manager) are founding members or members of the Board of Directors or the Executive Manager (General Manager) for the past three years (at the time of making the Report): None
	2. Transactions between the Company and companies that affiliated persons of the members of the Board of Directors, members of the Supervisory Board, the Executive Manager (General Manager) are members of the Board of Directors or the Executive Manager (General Manager): None
	3. Other transactions of the Company (if any) that can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Manager (General Manager): None
6. Share transactions of PDMR and affiliated persons of PDMR (Annual Report 2023)
7. Transactions of PDMR and affiliated persons on shares of the listed company: None
8. Other significant issues: None.