**TID: Board Resolution**

On January 15, 2024, Tin Nghia Corporation announced Resolution No. 10/NQ-HDQT on approving the policy of renewing and adjusting the interest rate of the loan for Tin Nghia - Phuong Dong Industrial Park Joint Stock Company as follows:

‎‎Article 1. Approve the policy of renewing and adjusting the interest rate of the Loan Agreement No. 11/2020/HDVV dated December 31, 2020 between Tin Nghia Corporation and Tin Nghia - Phuong Dong Industrial Park Joint Stock Company with the following specific contents:

1. Renew amount (VND): VND 131,500,000,000
2. Loan renew term: Until December 31, 2024
3. Loan interest rate: 10% per year. Pay principal and interest when due.
4. The other terms of the Loan Contract mentioned above remain unchanged.

Article 2. Authorize the Chair of the Board of Directors to decide and resolve arising issues, if any, and direct the Executive Board of the Corporation to implement the negotiation and signing of the Loan Contract with Tin Nghia - Phuong Dong Industrial Park Joint Stock Company, ensuring compliance with the law and the Charter of the Corporation.

‎‎Article 3. Members of the Board of Directors, the Board of Management of the Corporation and authorized individuals mentioned in Article 2 are responsible for the implementation of this Resolution.

This Resolution takes effect from the date of its signing./.