Code HTL

Date January 18, 2024

Subject Notification Insider trade

1 Organization/Individual: La Van Truong Son

2 Current position (if available) in the

organization listed:

Key person/ person in charge of

information disclosure:

Position/Relationship:

3 Securities code: HTL4 Type of transaction: Buy

5 Number of share before transaction: 2,865,657 23.88%

6 Number of share to be traded: 840,000

Number of share after transaction: 3,705,657 30.88%

8 Trading period: From Jan 23,2024 to Feb 20,2024

Director cum member of the BOD

9 Reason (if any):

10 Effective date/Completion date:

11 Trading method: Put through

12 Other: