**VTQ: Annual Corporate Governance Report 2023**

On January 16, 2024, Viet Trung Quang Binh Joint Stock Company announced Report No. 07/BC-CT on corporate governance 2023 as follows:

* Company name: Viet Trung Quang Binh Joint Stock Company
* Head office address: Residential Group 3, Viet Trung Farm Town, Bo Trach District, Quang Binh Province
* Phone: (0232) 3796 003
* Charter capital: VND 170,817,910,000
* Securities code: VTQ
* Exchange: UPCoM
* Corporate governance model: The General Meeting, Board of Directors, Supervisory Board and Executive Board
* Internal audit execution: Unimplemented

1. ACTIVITIES OF THE GENERAL MEETING:

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| No. | General Mandate | Date | Contents |
| 1 | Annual General Mandate No. 01/2023/NQ- DHDCD | April 25, 2023 | 1. Approve the Report on the Activities of the Board of Directors in 2022, and the orientation and tasks in 2023; 2. Approve the Report on the production and business situation in 2022 and the implementation of tasks and directions for 2023; 3. Approve the Report on the activities of the Supervisory Board of the operational situation and tasks and directions for 2023; 4. Approve the Audited Financial Statements 2022; 5. Approve the Proposal on the profit distribution and dividend payment plan for 2022, and the profit distribution and dividend payment plan for 2023; 6. Approve the Proposal on settlement of remuneration of the Board of Directors, the Non-executive Supervisory Board in 2022 and the plan for 2023; 7. Approve the authorization for the Board of Directors to select an audit company for the Financial Statements 2023. |

1. ACTIVITIES OF THE BOARD OF DIRECTORS:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Phan Van Thanh | Chair of the Board of Directors | November 25, 2022 |  |
| 2 | Mr. Duong Chi Binh | Member of the Board of Directors - Managing Director | November 25, 2022 |  |
| 3 | Mr. Pham Xuan Thanh | Member of the Board of Directors - Deputy Managing Director | November 25, 2022 |  |
| 4 | Mr. Nguyen Hai Thanh | Member of the Board of Directors - Deputy Managing Director | November 25, 2022 |  |
| 5 | Mr. Phan Huu Bang | Member of the Board of Directors - Chief Accountant | November 25, 2022 |  |
| 6 | Mr. Le Vu Thanh | Member of the Board of Directors | November 25, 2022 |  |
| 7 | Ms. Nguyen Thi Hai | Member of the Board of Directors | November 25, 2022 |  |

1. Board Resolutions/Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Decision | Date | Contents |
| 1 | 02/QD-HDQT | January 5, 2023 | Approve the promulgation of salary unit prices for the Company's production and business sectors in 2023 |
| 2 | 18/QD-HDQT | January 31, 2023 | Promulgate economic and technical norms in 2023 |
| 3 | 25a/QD-HDQT | February 24, 2023 | Approve the construction investment project: Renovate and repair the workhouse of Xung Kich unit |
| 4 | 48a/QD-HDQT | March 31, 2023 | Handle and destroy impaired and unusable tools, instruments and supplies |
| 5 | 76/QD-HDQT | June 2, 2023 | Establish the Scientific Council at the grassroots level to evaluate and accept the joint science and technology tasks |
| 6 | 93d/QD-HDQT | July 1, 2023 | Put the rubber area in the vegetation phase in 2015 into production and business. |
| 7 | 170/QD-HDQT | December 11, 2023 | Establish the Council for the inventory of assets, tools and equipment |
| 8 | 172/NQ-HDQT | December 15, 2023 | Borrow capital, guarantee and mortgage assets at the Bank |

1. SUPERVISORY BOARD
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Qualification |
| 1 | Ms. Hoang Thi Thu Huong | Chief of the Supervisory Board | November 25, 2022 | Master of Economics |
| 3 | Mr. Tran Duy Ha | Supervisor | November 25, 2022 | Master of Mathematics, Bachelor in Business Administration |
| 4 | Ms. Nguyen Thi Phuong | Supervisor | November 25, 2022 | Master of Economics |

1. EXECUTIVE BOARD

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Position | Date of birth | Qualification | Appointment date: |
| 1 | Mr. Duong Chi Binh | Managing Director | September 12, 1969 | Master of Horticulture | November 25, 2022 |
| 2 | Mr. Pham Xuan Thanh | Deputy Managing Director | February 12, 1964 | Bachelor in Economics | November 25, 2022 |
| 3 | Mr. Nguyen Hai Thanh | Deputy Managing Director | July 14, 1966 | Master of Economics | November 25, 2022 |
| 4 | Mr. Phan Huu Bang | Chief Accountant | June 6, 1991 | Bachelor in Economics | November 25, 2022 |

1. CHIEF ACCOUNTANT

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Mr. Phan Huu Bang | June 16, 1991 | Bachelor in Economics | November 25, 2022 |

1. Person in charge of corporate governance

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Mr. Le Van Hung | April 22, 1989 | Master of Economics | November 28, 2022 |

1. TRAINING ON CORPORATE GOVERNANCE
2. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS BETWEEN THE RELATED PERSONS OF THE COMPANY AND THE COMPANY ITSELF.
3. Transactions between the Company and the related persons of the Company; or between the Company and major shareholders, PDMR and related persons of PDMR: None
4. Transactions between the Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company: None.
5. Transactions between the Company and other entities: None.
   1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers who have been founding members or members of the Board of Directors and Executive Manager for the past three (03) years (calculated at the date of reporting): None.
   2. Transactions between the Company and the companies where related persons of members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers who are members of the Board of Directors and Executive Manager: None.
   3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers: None.
6. SHARE TRANSACTIONS OF PDMR AND RELATED PERSONS OF PDMR:
7. Company’s share transaction of PDMR and related persons: None
8. OTHER SIGNIFICANT ISSUES: None.