**CEO: Board Resolution**

On January 17, 2024, C.E.O Group Joint Stock Company announced Resolution No. 01/2024/NQ-HDQT on the approval of Contracts/Transactions between C.E.O Group and related parties in 2024, as follows:

‎‎Article 1. Approve the policy of signing and implementing Contracts/Transactions expected to arise between C.E.O Group Joint Stock Company and related parties in 2024, in accordance with the Company's Charter and legal provisions as follows:

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| No. | Transaction type | Value and limit |
| 1 | Capital Contribution, Capital Transfer/Share Transfer/Project Transfer/Asset Purchase and Sale Contracts (including Deposit Contracts/Agreements/Memorandum of understanding serving the above transactions) | Valued below 35% of the total asset value recorded in the latest Audited Financial Statements of the Group |
| 2 | Business Cooperation Contracts, Investment Cooperation Contracts, Joint Venture Contracts (including Deposit Contracts/Agreements/Memorandum of understanding serving the above transactions) |
| 3 | Loan/Lending Contracts/Transactions; Guarantee Transactions |
| 4 | Contracts/Transactions serving daily and regular business activities of the Group |

‎‎Article 2. Implementation:

Assign/Authorize the General Manager based on the actual situation and business needs of the Group (including cancellation, termination, liquidation, etc.) to negotiate and sign Contracts/Transactions with related parties and concurrently organize the implementation of Contracts/Transactions in accordance with the Resolution the approved by the Board of Directors in compliance with legal provisions and the Group's Charter. The General Manager of the Group must report to the Board of Directors on Contracts/Transactions with related parties immediately after signing.

‎‎Article 3. This Resolution takes effect for transactions between C.E.O Group and Related Parties within the limit approved incurring in 2024.

Members of the Board of Directors, the Board of Management, related departments, units and individuals are responsible for the implementation of this Resolution.