**DBM: Annual Corporate Governance Report 2023**

On January 17, 2024, DakLak Pharmaceutical Medical Equipment JSC announced Report No. 01/BC-THQT-DBM on the corporate governance in 2023 as follows:

* Name of company: DakLak Pharmaceutical Medical Equipment JSC
* Headquarters address: No. 9A Hung Vuong, Tu An Ward, Buon Ma Thuot City, Dak Lak Province
* Tel: 0262.3812.423 Email: bamepharm@yahoo.com
* Charter capital: VND 19,415,880,000
* Securities code: DBM
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Unimplemented.
1. Activities of the General Meeting of Shareholders:

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| --- | --- | --- | --- |
| No. | General Mandate/Decision No. | Date | Content |
| 1 | 02/2023/NQ-DHDCD | April 07, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (2023)
2. Information about members of the Board of Directors

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Date of appointment | Date of dismissal |
| 1 | Mr. Nguyen Mau Hoang Son | Chair of the Board of Directors | March 19, 2022 |  |
| 2 | Mr. Dinh Trung Kien | Vice Chair of the Board of Directors | March 19, 2022 |  |
| 3 | Mr. Phan Thanh Trinh | Member of the Board of Directors, General Manager | March 19, 2022 |  |
| 4 | Mr. Nguyen Ba Loc | Member of the Board of Directors, Deputy General Manager | March 19, 2022 |  |
| 5 | Ms. Le Thi My Le | Member of the Board of Directors, Chief Accountant | March 19, 2022 |  |

1. Board Resolutions/Decisions in 2023

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| --- | --- | --- | --- |
| No. | Resolution/Decision No.  | Date | Content |
| 1 | 01/2023/NQ-HDQT | February 22, 2023 | On organizing the Annual General Meeting of Shareholders 2023 |
| 2 | 02/2023/NQ-HDQT | March 10, 2023 | On approving the line of credit in 2023 |
| 3 | 03/2023/NQ-HDQT | March 11, 2023 | On approving the draft documents submitted to the Annual General Meeting of Shareholders 2023 |
| 4 | 04/2023/NQ-HDQT | May 22, 2023 | On the dividend payment in 2022 |
| 5 | 05/2023/NQ-HDQT | August 17, 2023 | On evaluating the business results for the first 6 months of 2023, the business plan for Q3/2023, and the Financial Statements for the first 6 months of 2023 |
| 6 | 06/2023/NQ-HDQT | December 08, 2023 | On evaluating the business results of Q3/2023, the business plan for Q4/2023, the Financial Statements for Q3/2023 and temporarily assigning the business plan for 2024 |

1. The Supervisory Board (in 2023)
2. Information about the members of the Supervisory Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Mr. Do Thanh Vuong | Chief of the Supervisory Board | March 19, 2022 | Bachelor of Economics |
| 2 | Mr. Nguyen Van Thong | Member of the Supervisory Board | March 19, 2022 | Bachelor of Economics |
| 3 | Mr. Tran Van Loi | Member of the Supervisory Board | March 19, 2022 | Bachelor of Economics |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Phan Thanh Trinh | September 12, 1979 | Master of Medical Doctor | March 19, 2022 |
| 2 | Mr. Nguyen Ba Loc | March 08, 1972 | Bachelor of Economics | April 28, 2022 |

1. The Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment  |
| Ms. Le Thi My Le | November 25, 1980 | Bachelor of Economics | April 28, 2022 |

1. Training on corporate governance
2. List of affiliated persons of the public company in 2023 and transactions between affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, and affiliated persons of PDMR:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH\* No., Date of issue, Place of issue | Head office/Contact address | Time of transaction | General Mandate/Decision of the General Meeting of Shareholder No. or Board Resolution/Decision No. approved | Content, quantity, total value of transaction | Note |
| 1 | Traphaco Joint Stock Company | Major shareholder | 0100108656 | 75 Yen Ninh, Ba Dinh, Hanoi, Vietnam | 2023 |  | Transaction value: VND 56.28 billion, Dividend payment in 2022: VND 1.92 billion |  |
| 2 | America LLC | Major shareholder | CA5883 | PO Box F43031, Freeport, Bahamas | 2023 |  | Dividend payment in 2022 VND 0.72 billion |  |

Notes: NSH No.\*: ID Card/Passport No. (for individuals) or Business Registration Certificate No., License on Operations No. or equivalent legal documents (for institutions)

1. Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None.
2. Transactions between the Company and other entities:
	1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors or the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None.
	2. Transactions between the Company and companies where the affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers are members of the Board of Directors, the Executive Manager (the General Manager). None.
	3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None.
3. Share transactions of PDMR and affiliated persons of PDMR in 2023:
4. Transaction of PDMR and affiliated persons related to the Company’s shares: None
5. Other significant issues: None.