**HAV: Annual Corporate Governance Report 2023**

On January 17, 2024, Hapro Vodka Joint Stock Company announced Report No. 01/BC-CTR on the corporate governance of 2023 as follows:

* Name of Company: Hapro Vodka Joint Stock Company
* Head office address: Hapro Industrial Park, Le Chi Commune, Gia Lam District, Hanoi.
* Tel: 024.38.276.600, Fax: 024.38.276.600 Email: haprovodka@haprogroup.vn
* Charter capital: VND 32,978,600,000
* Securities code: HAV
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Manager/Manager.
* Internal audit execution: Implemented

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate/Decision No. | Date | Content |
|  | 0102164984/NQ-DHDCD | September 15, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (Report of 2023)
2. Information about members of the Board of Directors

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors) | Appointment date | Dismissal date |
| 1 | Ms. Duong Thi Lam | Chair of the Board of Directors | July 16, 2020 |  |
| 2 | Mr. Dinh Tien Thanh | Member of the Board of Directors | July 16, 2020 |  |
| 3 | Mr. Nguyen Quang Vinh | Member of the Board of Directors | July 16, 2020 |  |

1. Board Resolutions/Decisions (Semi-annual Report)

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | 1/2023/NQ-HDQT | January 02, 2023 | Approve the plan on holding the Trade Union Congress of the Company |
| 2 | 2/2023/NQ-HDQT | June 23, 2023 | Approve the Company's departmental personnel arrangement plan |
| 3 | 33/2023/NQ-HDQT | July 24, 2023 | Extend the time to hold the Annual General Meeting of Shareholders 2023 |
| 4 | 35/2023/NQ-HDQT | July 26, 2023 | Plan on holding the Annual General Meeting of Shareholders 2023 |

1. The Supervisory Board/ Audit Committee (Report of 2023):
2. Information about members of the Supervisory Board/the Audit Committee

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board/Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory Board/Audit Committee | Qualification |
| 1 | Ms. Vu Thi Mai Hong | Chief | June 18, 2010 | Bachelor of Economics majoring in Accounting |
| 3 | Mr. Cao Manh Tuan | Member | November 05, 2021 | Bachelor |
| 4 | Ms. Vu Thi Ha | Member | November 05, 2021 | Bachelor |

1. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Dinh Tien Thanh | July 24, 1971 | Master of Economics | April 28, 2020 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Ms. Doan Thi Kim Van | January 22, 1981 | Master in Accounting - Auditing | September 15, 2021 |

1. Training on corporate governance
2. List of affiliated persons of the public company (Report of 2023) and transactions between the affiliated persons of the Company with the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, affiliated persons of PDMR: None.
4. Transactions between Company’s PDMR, affiliated persons of PDMR with subsidiaries and companies controlled by the Company: None.
5. Transactions between the Company and other entities: None.
   1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None.
   2. Transactions between the Company and companies where the affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers are members of the Board of Directors, the Executive Manager (the General Manager): None.
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None.
6. Share transaction of PDMR and related persons of PDMR (Report of 2023): None.
7. Other significant issues: None