**HCB: Board Resolution**

On January 17, 2024, March 29 Textile – Garment Joint Stock Company announced Resolution No. 01/NQ-HDQT as follows:

Article 1: Approve the Report on the Production and Business Results in 2023 and Production and Business Plan for 2024 with the following main targets:

* 1. Production and business results in 2023:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit | 2023 Plan | 2023 Result | Comparison (%) | |
| Result/Plan | Same period |
| 1 | Industrial production value | Billion VND | 1,122 | 1,125 | 100.23 | 100.99 |
| 2 | Total revenue | Billion VND | 940 | 796.72 | 84.76 | 84.95 |
| 3 | Export turnover | Million USD | 82 | 66.26 | 80.81 | 81.89 |
| 4 | Total investment value | Billion VND | 22 | 7.5 | 34.09 | 48.60 |
| 5 | Profit before tax | Billion VND | 23.5 | 23.7 | 100.85 | 102.96 |
| 6 | Average income | Million VND/person/month | 8.95 | 8.95 | 100.00 | 100.89 |
| 7 | Dividend rate/Charter capital | % | 20 | 20 |  |  |

* 1. Production and Business Plan in 2024:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit | 2023 plan | 2024 Plan | Comparison  (%) |
| 1 | Industrial production value | Billion VND | 1,125 | 1,140 | 101.39 |
| 2 | Total revenue | Billion VND | 796.72 | 840 | 105.43 |
| 3 | Export turnover | Million USD | 66.26 | 70 | 105.64 |
| 4 | Total investment value | Billion VND | 7.5 | 30 | 400.00 |
| 5 | Profit before tax | Billion VND | 23.7 | 24 | 101.27 |
| 6 | Average income | Million VND/person/month | 8.95 | 9.00 | 100.56 |
| 7 | Dividend rate/Charter capital | % | 20 | 20 | 100.00 |

Article 2: Agree on the 2023 dividend payment rate for shareholders to be 20% in cash and the prepayment rate of 20% of dividends for shareholders in Q1/2024.

Article 3: Organization time of the Annual General Meeting of Shareholders 2024: March 29, 2024

Article 4: Members of the Board of Directors and the General Manager are responsible for implementing this Resolution from the date of its signing.