**HDP: Annual Corporate Governance Report 2023**

On January 16, 2024, HaTinh Pharmaceutical Joint Stock Company announced Report on the corporate governance in 2023 as follows:

* The Company’s name: HaTinh Pharmaceutical Joint Stock Company
* Head office address: No. 167 Ha Huy Tap Street, Nam Ha Ward, Ha Tinh, Ha Tinh Province
* Tel: 0336.167.167
* Email: htp@hadiphar.vn
* Charter capital: VND 99,344,180,000
* Securities code: HDP
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Unimplemented.

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Content |
| 1 | 01-2023/NQ-DHDCD | April 26, 2023 | Annual General Mandate |

1. The Board of Directors in 2023
2. Information about members of the Board of Directors:
3. Members of the Board of Directors for term IV (2018-2022)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Le Hong Phuc | Chair | April 24, 2018 |  |
| 2 | Le Quoc Khanh | Member | April 24, 2018 |  |
| 3 | Vo Duc Nhan | Member | April 24, 2018 |  |
| 4 | Nguyen Dang Phat | Member | April 24, 2018 |  |
| 5 | Dinh Van Dung | Member | April 24, 2018 |  |

1. Members of the Board of Directors for term V (2023-2027)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Le Hong Phuc | Chair | April 26, 2023 |  |
| 2 | Le Quoc Khanh | Member | April 26, 2023 |  |
| 3 | Vo Duc Nhan | Member | April 26, 2023 |  |
| 4 | Nguyen Huu Sang | Member | April 26, 2023 |  |
| 5 | Dinh Van Dung | Member | April 26, 2023 |  |

1. Board Resolutions/Decisions in 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Decision No. | Date | Content |
| 1 | Decision No. 01/QDHDQT/NK5-2023 | May 04, 2023 | Board Decision on appointing the General Manager of the Company |
| 2 | Decision No. 02/QDHDQT/NK5-2023 | May 04, 2023 | Board Decision on appointing the Deputy General Manager of the Company |
| 3 | Decision No. 03/QDHDQT/NK5-2023 | May 04, 2023 | Board Decision on appointing the Manager for Departments of the Company |
| 4 | Decision No. 04/QDHDQT/NK5-2023 | May 04, 2023 | Board Decision on appointing the Deputy Managers for Departments of the Company |
| 5 | Decision No. 05/QDHDQT/NK5-2023 | May 04, 2023 | Board Decision on appointing Manager of branches within the province of the Company. |
| 6 | Decision No. 06/QDHDQT/NK5-2023 | May 04, 2023 | Board Decision on appointing Manager of branches outside the province of the Company |
| 7 | Decision No. 07/QDHDQT/NK5-2023 | May 04, 2023 | Board Decision on appointing the Acting Chief Accountant of the Company |
| 8 | Decision No. 08/QDHDQT/NK5-2023 | May 04, 2023 | Board Decision on appointing the Secretariat of the Board of Directors of the Company |
| 9 | Decision No. 09/QDHDQT/NK5-2023 | May 04, 2023 | Board Decision on the payment of allowances for members of the Board of Directors and the Supervisory Board for the term V of the Company. |
| 10 | Decision No. 10/QDHDQT/NK5-2023 | July 17, 2023 | Board Decision on the repair, improvement of office facilities, and the main gate of the Company. |
| 11 | Resolution No. 01/NQ-HDQT - 2023 | February 20, 2023 | Board Resolution on the organization of the Annual General Meeting of Shareholders 2023 |
| 12 | Resolution No. 02/NQ-HDQT/2023 | April 28, 2023 | Board Resolution on the election of the Chair of the Board of Directors of the Company for the term 2023-2027 |
| 13 | Resolution No. 03/NQ- HDQT - 2023 | April 28, 2023 | Board Resolution on the dividend payment for 2022 in cash |
| 14 | Resolution No. 01/2023/NQ-DHDCD | April 26, 2023 | Annual General Mandate 2023 |

1. The Supervisory Board in 2023:
2. Information about members of the Supervisory Board:
3. Member of Supervisory Board, term IV (2018-2022)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Professional Qualification |
| 1 | Phan Anh Huy | Chief | April 27, 2022 | Bachelor of Pharmacy |
| 2 | Bui Thi Hoa | Member | April 24, 2018 | Bachelor of Economics |
| 3 | Phan Dinh Tien | Member | May 30, 2020 | Bachelor of Chemistry |

1. Member of Supervisory Board, term V (2023-2027)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board: | Position | Date of appointment/dismissal as member of the Supervisory Board | Professional Qualification |
| 1 | Phan Anh Huy | Chief | April 26, 2023 | Bachelor of Pharmacy |
| 2 | Bui Thi Hoa | Member | April 26, 2023 | Bachelor of Economics |
| 3 | Phan Dinh Tien | Member | April 26, 2023 | Bachelor of Chemistry |

1. The Executive Board.
2. Executive Board in the term IV (2018-2022):

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Professional Qualification | Date of appointment/dismissal as member of the Supervisory Board |
| 1 | Le Quoc Khanh | September 02, 1976 | Bachelor of Pharmacy, Master of Business Administration | May 03, 2018 |
| 2 | Vo Duc Nhan | May 10, 1976 | Bachelor of Pharmacy, specialist level 1 | May 03, 2018 |
| 3 | Nguyen Dang Phat | August 19, 1962 | Bachelor of Economics | May 03, 2018 |
| 4 | Pham Vu Ky | January 21, 1972 | Bachelor of Pharmacy, specialist level 1 | May 03, 2018 |

1. Executive Board in the term V (2023-2027):

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Professional Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Le Quoc Khanh | September 02, 1976 | Bachelor of Pharmacy, Master of Business Administration | May 04, 2023 |
| 2 | Vo Duc Nhan | May 10, 1976 | Bachelor of Pharmacy, specialist level 1 | May 04, 2023 |
| 3 | Pham Vu Ky | January 21, 1972 | Bachelor of Pharmacy, specialist level 1 | May 04, 2023 |

1. Chief Accountant:
2. Chief Accountant for the term IV (2018-2022):

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Date of appointment/resignation |
| Nguyen Dang Phat | August 19, 1962 | Bachelor of Economics | May 3, 2018 |

1. Chief Accountant for the term V (2023-2027):

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Date of appointment/dismissal |
| Phan Thi Tinh | October 25, 1984 | Bachelor of Economics | May 04, 2023 |

1. List of affiliated persons of the public company and transactions between affiliated persons of the Company and the Company itself:
2. Share transactions of PDMR and affiliated persons of PDMR (Report 2023)
3. Transaction of PDMR and affiliated persons related to the Company’s shares:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PDMR/affiliated persons | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, reward,...) |
| Number of shares | Rate (%) | Number of shares | Rate (%) |
| 1 | Nguyen Huu Sang | Member of the Board of Directors | 0 | 0 | 16,016 | 0.16% | Buy shares for business investment |

1. Other significant issues: None