**ICC: Annual Corporate Governance Report 2023**

On January 16, 2024, Industrial Construction Joint Stock Company announced Report No. 02/BCQT23 on the corporate governance in 2023 as follows:

* Name of company: Industrial Construction Joint Stock Company
* Headquarters address: No. 71 Nguyen Chi Thanh, Lang Ha Ward, Dong Da District, Hanoi City.
* Tel: 0243634656 - 02438634657 Fax: 02438631087 Email:
* Charter capital: VND 38,000,000,000
* Securities code: ICC
* Corporate governance model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Manager/Manager
* Internal audit execution: Not executed.
1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 01 | 01/2023/NQ-DHCD | April 28, 2023 | Annual General Mandate 2023 |

1. The Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as members/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 01 | Do Tien Loi | Chair of the Board of Directors | April 28, 2023 |  |
| 02 | Tran Quang Hien | Member of the Board of Directors | April 28, 2023 |  |
| 03 | Nguyen Thanh Hai | Member of the Board of Directors |  | April 28, 2023 |
| 04 | Nguyen Khac Cong | Member of the Board of Directors | April 28, 2023 |  |
| 05 | Hoang Thanh Long | Member of the Board of Directors | April 28, 2023 |  |
| 06 | Le Ngoc Cuong | Member of the Board of Directors | April 28, 2023 |  |

1. Board Resolutions/Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| 01 | 01/BB-HDQT | March 08, 2023 | Organization of the Annual General Meeting of Shareholders 2023 |
| 02 | 01/NQ-HDQT | March 08, 2023 | Organization of the Annual General Meeting of Shareholders 2023 |
| 03 | 02/BB-HDQT | March 17, 2023 | The work of premises leasing, handling outstanding works, completed construction projects. |
| 04 | 02/NQ-HDQT | March 17, 2023 | Premises leasing |
| 05 | 03/BB-HDQT | March 30, 2023 | Implement production and business activities in 2022 and production and business plan in 2023 |
| 06 | 04/BB-HDQT | April 24, 2023 | Extend Mr. Trinh Xuan Dao's tenure as Chief Accountant |
| 07 | BB/HDQT | April 28, 2023 | Vote for the position of Chair of the Board of Directors of the company for the term 2023-2028 |
| 08 | 01/NQ/HDQT | April 28, 2023 | Appointed Mr. Do Tien Loi as Chair of the Board of Directors of the Company |
| 09 | 05/BB-HDQT | June 8, 2023 | Extend Mr. Nguyen Thanh Hai's tenure as the Deputy Manager of the Company and reappoint Mr. Trinh Xuan Dao as the Chief Accountant  |
| 10 | 02/NQ-HDQT | June 8, 2023 | Extend Mr. Nguyen Thanh Hai's tenure as the Deputy Manager of the Company and reappoint Mr. Trinh Xuan Dao as Chief Accountant with |
| 11 | 06/BB-HDQT | October 04, 2023 | Production and business results of the first 9 months of the year and the selection of auditing company. |
| 12 | 03/NQ-HDQT | October 04, 2023 | Production and business results of the first 9 months of the year and the selection of auditing company. |
| 13 | 07/BB-HDQT | December 20, 2023 | Expected production and business results in 2023 and solutions |
| 14 | 04/NQ-HDQT | December 20, 2023 | Expected production and business results in 2023 and solutions |

1. The Supervisory Board/Audit Committee
2. Information about members of the Supervisory Board/the Audit Committee:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board/the Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory/the Audit Committee | Qualification |
| 01 | Nguyen Hung Vi | Chief of the Supervisory Board | April 28, 2023 | Master of Economics |
| 02 | Hoang Thi Thoa | Members of the Supervisory Board | April 28, 2023 | Construction Economics Engineer |
| 03 | Le Thi Kim Ngan | Members of the Supervisory Board | April 28, 2023 | Bachelor of Economics |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of The Executive Board | Date of birth | Qualification | Date of appointment/dismissal as the member of the Executive Board |
| 01 | Tran Quang Hien | April 12, 1977 | Master | December 01, 2022 |
| 02 | Nguyen Thanh Hai | April 06, 1963 | Construction Economics Engineer | June 08, 2023 |
| 03 | Nguyen Khac Cong | December 15, 1977 | Construction Engineer | June 07, 2022 |
| 04 | Trinh Xuan Dao | March 08, 1976 | Bachelor of Economics | June 08, 2023 |

1. Chief Accountant.

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Date of appointment / dismissal |
| Trinh Xuan Dao | March 08, 1976 | Bachelor of Economics | June 08, 2023 |

1. Training on corporate governance.
2. Share transactions of PDMR and affiliated persons of PDMR (Semi-annual Report).