**THT: Board Resolution**

On January 17, 2024, Vinacomin - Ha Tu Coal JSC announced Resolution No. 66/NQ-VHTC on approving certain main contents of session 66 - Term IV dated January 17, 2024 of the Company’s Board of Directors as follows:

Article 1. The Company’s Board of Directors approves the following contents:

1. Regarding the approval of contracts and transactions between the Company and enterprises, major shareholders and affiliated persons.

Review Proposal No. 46/TTr-VHTC dated January 08, 2024 of the Manager on “*approving the policy of agreeing contracts and transactions between the Company and enterprises, major shareholders and affiliated persons in 2024”.* Members of the Company’s Board of Directors discuss and approve the following Resolution:

* The Board of Directors approve the policy and approve contracts, transactions between Vinacomin - Ha Tu Coal JSC and enterprises, major shareholders and affiliated persons in 2024 so that the Manager can sign contracts and transactions between the Company and enterprises, major shareholders and affiliated persons within the scope of authority and take responsibility before the Law.

List of contracts and transactions between the Company and enterprises, major shareholders and affiliated persons in 2024, in particular:

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| --- | --- | --- |
| No. | List of enterprises/related persons of the Company | Address, tax code |
| 1 | Vietnam National Coal - Mineral Industries Holding Corporation Limited (holding 65% charter capital of the Company): The subsidiaries of the Corporation include: Công ty Tuyển Than Hòn Gai – Vinacomin (tentatively translated as Vinacomin - Hon Gai Coal Processing Company), Công ty Kho vận Cẩm Phả - Vinacomin (tentatively translated as Vinacomin - Cam Pha Port and Logistics Company), Vinacomin - Environment Company Limited and a number of joint stock companies controlled by Vietnam National Coal - Mineral Industries Holding Corporation Limited.(The principal contract has no specific value. For contracts/transactions with specific value, the value entered into must be less than 35% of the total value of assets of the Company in the latest Financial Statements. Transaction field: Coal purchasing and selling; solid waste collection and treatment; common industrial waste collection and treatment and recovered products resale). | No. 3 Duong Dinh Nghe, Yen Hoa Ward, Cau Giay District, Hanoi.Tax code: 5700100256 |
| 2 | Vinacomin Tourism and Trading Joint Stock Company (the Chief of the Supervisory Board of Vinacomin - Ha Tu Coal JSC is also the Company’s member of the Board of Directors)(The principal contract has no specific value. For contracts/transactions with specific value, the value entered into must be less than 35% of the total value of assets of the Company in the latest Financial Statements. Transaction field: Material purchase and sale and catering service) | Viet A Tower, Duy Tan Ward, Cau Giay District, Hanoi Tax code: 0103005779 |
| 3 | Vinacomin - DeoNai Coal JSC (the Chief of the Supervisory Board of Vinacomin - DeoNai Coal JSC is also the Company’s member of the Board of Directors)(No transaction so far) | Cam Tay Ward, Cam Pha City, Quang Ninh Province Business code: 5700101002 |
| 4 | Vinacomin Coc Sau Coal JSC (the Chair of the Board of Directors of Vinacomin - Ha Tu Coal JSC is also the Company’s Chair of the Board of Directors and the Chief of the Supervisory Board of Vinacomin - Ha Tu Coal JSC is also the Company’s Chief of the Supervisory Board)(No transaction so far) | Cam Phu Ward, Cam Pha City, Quang Ninh Province Business code: 5700101299 |
| 5 | Vinacomin - Power Holding Corporation (the Chair of the Board of Directors of Vinacomin - Ha Tu Coal JSC is also the Company’s Chair of the Board of Directors) (No transaction so far) | No. 78, 2nd Floor, SANNAM Building - Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi City.Tax code: 0104297034 |
| 6 | Vinacomin Industry Investment Consulting JSC (the Chair of the Board of Directors of Vinacomin - Ha Tu Coal JSC is also the Company’s Chair of the Board of Directors) (Vinacomin Industry Investment Consulting Joint Stock Branch, General Trade and Services and Construction Enterprise. For contracts/transactions with specific value, the value entered into must be less than 35% of the total value of assets of the Company in the latest Financial Statements. Transaction field: Material purchase) | 565 Nguyen Trai Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi Tax code: 0500237543 |
| 7  | Vinacomin - Nui Beo Coal JSC(The Chair of the Board of Directors of Vinacomin - Ha Tu Coal JSC is also the Company’s member of the Board of Directors) (No transaction so far) | Address: No. 799, Bach Dang Ward, Ha Long City, Quang Ninh Province.Tax code: 5700101700 |

The Board of Directors will report the above contracts and transactions (if the contracts/transactions have a specific value, the value entered into must be less than 35% of the total value of assets of the Company in the latest Financial Statements) at the Annual General Meeting of Shareholders 2024 to vote for approval by a General Mandate.

1. Regarding the organization of the Annual General Meeting of Shareholders 2024

Considering Proposal No. 47/TTr-VHTC dated January 08, 2024 of the Manager on approving the organization of the Annual General Meeting of Shareholders 2024. Members of the Company’s Board of Directors discuss and approve the following Resolution:

1. The Board of Directors approve the agenda of the Annual General Meeting of Shareholders 2024 of the Company with the following contents:
* Expected organization time: **April 25, 2024**;
* Record date to exercise the rights to vote at the Annual General Meeting of Shareholders 2024: **March 17, 2024**
* Venue: The Office of Vinacomin - Ha Tu Coal JSC;
* Contents expected to be approved at the Meeting:
* Report on production and business activities in 2023 and the plan for 2024;
* The Audited Financial Statements 2023;
* Report on the remuneration of the Board of Directors and the Supervisory Board in 2023;
* Report of the Supervisory Board on appraisal of business results and the Financial Statements 2023;
* Report on the selection of audit companies for the Financial Statements 2024;
* Report of the Board of Directors on the current situation of the Company's business management;
* Report of the Supervisory Board on supervising the Board of Directors and the Board of Managers;
* Proposal on profit distribution in 2023;
* Other issues under the authority of the Meeting
1. The Board of Directors agreed to establish Steering and Organizing Committee of the Company's Annual General Meeting of Shareholders 2024 with the Manager as the head of the committee. Members of the Committee is according to the proposal of the Company's Manager in Proposal No. 47/TTr-VHTC dated January 08, 2024. The Chair of the Board of Directors promulgates a Decision for the Company to implement.
2. Regarding the adjustments of a number of main targets in 2023:

Considering Proposal No. 117/TTr-VHTC dated January 16, 2024 of the Manager on approving the adjustments of a number of main targets in 2023; based on Decision No. 1358/QD-VHTC dated May 08, 2023 on approving the production and business plan in 2023 of the Board of Directors; based on Official Dispatch No. 6429/TKV-KH dated December 26, 2023 of Vietnam National Coal - Mineral Industries Holding Corporation Limited on announcing the adjustments of a number of main targets of the business coordination plan in 2023, members of the Board of Directors of the Company discuss and approve the following Resolution:

* The Board of Directors approve the adjustments of a number of main targets of the production and business plan in 2023, specifically as follows:

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| --- | --- | --- | --- | --- |
| No. | Targets | Unit | 2023 Plan | Note |
| Plan for the beginning of the year (according to Decision No. 1385) | Adjusted plan (according to Official Dispatch No. 6429) |  |
| 1 | Coal revenue | Million VND | 4,448,071 | 4,288,471 |  |
| 2 | Salary unit price | VND/Thousand VND of revenue | 54.6 | 75.6 |  |
| 3 | Average salary | Thousand VND/person/month | 10,189 | 13,558 |  |

Other targets remain unchanged according to Decision No. 1385/QD-VHTC dated May 8, 2023 on approving the production and business plan in 2023 of the Board of Directors of Vinacomin - Ha Tu Coal JSC.

The Chair of the Board of Directors promulgates a Decision for the Company to implement in compliance with regulations

‎‎Article 2. This Resolution takes effect from the date of its signing.

‎‎Article 3. Members of the Board of Directors, the Board of Managers and relevant units base on the Resolution to implement.