**MA1: Annual Corporate Governance Report 2023**

On January 19, 2024, Machinery Joint Stock Company announced Report No. 14/BC-HDQT on the Corporate Governance in 2023 as follows:

* Name of company: Machinery Joint Stock Company
* Headquarters address: No. 10 Tran Phu, Mo Lao Ward, Ha Dong, Hanoi
* Tel: 0243.8541022 Fax: 0243.8542276
* Email: mac@machinco1.com.vn
* Charter capital: VND 52,897,150,000
* Securities code: MA1
* Corporate governance model: The General Meeting, Board of Directors, Supervisory Board and Managing Director.

1. Activities of the General Meeting:

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| --- | --- | --- | --- |
| No. | General Mandate | Date | Contents |
| 1 | No. 82/NQ-DHDCD | May 29, 2023 | Annual General Mandate 2023 |

1. Board of Directors:
2. Information about members of the Board of Directors

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment as member of the Board of Directors for the term 2019-2024 |
| 1 | Vu Tuong Van | Chair of the Board of Directors | May 31, 2019 |
| 2 | Vu Thanh Tung | Member of the Board of Directors | May 31, 2019 |
| 3 | Pham Manh Kiem | Member of the Board of Directors | May 31, 2019 |
| 4 | Hoang Thi Lien Hong | Member of the Board of Directors | May 31, 2019 |
| 5 | Hoang Dieu Thuy | Member of the Board of Directors | May 31, 2019 |

1. Board Resolutions:

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| --- | --- | --- | --- |
| No. | Board Resolution | Date | Contents |
| 1 | 29/NQ-HDQT | January 07, 2023 | Approve funds to celebrate the Company's 40th anniversary. |
| 2 | 30/NQ-HDQT | March 01, 2023 | Approve the plan to extend the land lease term in Uy No Commune, Dong Anh |
| 3 | 31/NQ-HDQT | March 31, 2023 | Approve the organization of the Annual General Meeting 2023 |
| 4 | 32/NQ-HDQT | May 08, 2023 | Approve the agenda and documents submitted to the Annual General Meeting 2023 |
| 5 | 33/NQ-HDQT | May 12, 2023 | Approve 2023 production and business plan; loan, guarantee and credit plan with the bank. |
| 6 | 34/NQ-HDQT | June 23, 2023 | Approve changing the title of the Department Store manager |
| 7 | 35/NQ-HDQT | July 10, 2023 | Approve the dividend payment of 2022 in cash |
| 8 | 36/NQ-HDQT | September 26, 2023 | Approve the mortgage of assets at Joint Stock Commercial Bank for Foreign Trade of Vietnam |
| 9 | 37/NQ-HDQT | December 27, 2023 | Approve the salary and allowances adjustments of some positions in the salary scale |

1. Supervisory Board
2. Information about members of the Supervisory Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board for the term 2019-2024 | Qualification |
| 1 | Nguyen Hong Trang | Chief of the Supervisory Board | May 31, 2019 | Master in Finance and Supervision |
| 2 | Pham Phuong Lan | Members of the Supervisory Board | May 31, 2019 | Bachelor in Economics |
| 3 | Phan Thi Thu Huong | Members of the Supervisory Board | May 31, 2019 | Bachelor in Economics |

1. Executive Board

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification |
| 1 | Vu Thanh Tung | 1960 | Radio engineer |
| 2 | Pham Manh Kiem | 1963 | Bachelor in Accounting |
| 3 | Hoang Dieu Thuy | 1984 | Bachelor in Economics |

1. Chief Accountant

|  |  |  |
| --- | --- | --- |
| Full name | Year of birth | Qualification |
| Hoang Thi Lien Hong | 1979 | Bachelor in Economics |

1. Training on corporate governance: None
2. List of related persons of the public Company and transactions between the related person of the Company with the Company itself
3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, PDMR and related persons of PDMR: None.
4. Transactions between the Company’s PDMR, related persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities:
   1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers who have been founding members or members of the Board of Directors and Executive Manager for the past three (03) years (as at the date of reporting): None
   2. Transactions between the Company and the companies where related persons of members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers who are members of the Board of Directors or Executive Manager: None
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager and other managers: None
6. Share transactions of PDMR and related persons of PDMR:
7. Company’s share transaction of PDMR and related persons:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| PDMR | Position at MA1 | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Explanation |
| Shares | % | Shares | % |
| Hoang Thi Lien Hong | Member of the Board of Directors, Chief Accountant | 312,115 | 5.9% | 330,115 | 6.24% | Purchase |
| Hoang Dieu Thuy | Member of the Board of Directors | 122,485 | 2.3% | 162,485 | 3.07% | Purchase |