**SEA: Board Resolution**

On January 19, 2024, Viet Nam Seaproducts Joint Stock Company announced Resolution No. 09/NQ-TSVN-HDQT on approving the contracts and transactions of the Corporation with related parties in 2024 as follows:

‎‎Article 1. Approve the contracts and transactions of the Corporation with related parties in 2024, on the condition that those transactions are carried out on the basis of ensuring the interests of the Corporation, and the terms of the transactions are not less favorable than the similar terms proposed by other independent partners; specifically as follows:

* Contract, transaction with Nam Can Seaproducts Import Export Joint Stock Company: buy and sell various kinds of seaproducts. Maximum limit in 2024: VND 50 billion.
* Contract, transaction with Hanoi Seaproducts Import Export Joint Stock Company: buy and sell various kinds of seaproducts. Maximum limit in 2024: VND 5 billion.
* Contract, transaction with Halong Canned Food Joint Stock Corporation: lease warehouses and accompanying services. Maximum limit in 2024: VND 2.5 billion.
* Contract, transaction with Halong Aquaculture Services Joint Stock Company: buy and sell various kinds of seaproducts. Maximum limit in 2023 and 2024: VND 200 million/year
* Contract, transaction with Seaproducts Mechanical Shareholding Company: rent warehouses. Maximum limit in 2024: VND 50 million.
* Contract, transaction with Nha Be Ship Building and Repair Joint Stock Company rent warehouses. Maximum limit in 2024: VND 50 million.

In case there are contracts and transactions arising that lead to exceeding the limit approved as above, the Board of Management will report to request the approval of the Board of Directors or the General Meeting of Shareholders according to the authority.

Article 2. Authorize the General Manager of the Corporation to decide the contents and organize the implementation of signing and performing related transactions according to the regulations of the Corporation and the law, ensuring the interests of the Corporation.

‎‎Article 3. The Board of Management of the Corporation performs transactions with related parties in accordance with the law, the Charter and the internal regulations of the Corporation, ensuring the interests of the Corporation and shareholders.

‎‎Article 4. This Resolution takes effect from the date of its signing.

The members of the Board of Directors, the General Manager, the Deputy General Managers, the heads of the professional departments of the Corporation are responsible for implementing this Resolution./.