**TRS: Annual Corporate Governance Report 2023**

On January 18, 2024, Tracimexco - Supply Chains and Agency Services JSC announced Report No. 01.2024.BC.TRS on corporate governance 2023 as follows:

* Name of public company: Tracimexco - Supply Chains and Agency Services JSC
* Headquarters address: No. 34 Nguyen Thi Nghia Street, Ben Thanh Ward, District 1, Ho Chi Minh City
* Tel: 028 3925 0222
* Charter capital: VND 54,556,200,000
* Securities code: TRS
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager/Manager.
* Internal audit execution: Unimplemented.

1. Activities of the General Meeting of Shareholders

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

1. General Meeting of Shareholders (Annual Report 2023):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| I | 01.2023.BBH.DHDCD | May 22, 2023 | Meeting Minutes of the Annual General Meeting of Shareholders 2023 |

1. General Mandates (Annual Report 2023):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| I | 01.2023.NQ.DHDCD | May 22, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (Annual Report 2023):
2. Information about members of the Board of Directors

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Do Van Muoi | Chair of the Board of Directors | May 26, 2023 |  |
| 2 | Mr. Nguyen Van Quy | Member of the Board of Directors | May 22, 2023 |  |
| 3 | Mr. Tran Viet Huy | Non-executive member of the Board of Directors | May 22, 2023 |  |
| 4 | Mr. Nguyen Thanh Dong | Member of the Board of Directors | May 22, 2023 |  |
| 5 | Mr. Le Quy Nghia | Member of the Board of Directors | May 22, 2023 |  |

1. Board Resolutions (Annual Report 2023)

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Resolution No. | Date | Content |
| 1 | 01.2023.NQ.HDQT | March 31, 2023 | Approve the extension and implementation of the plan to organize the General Meeting of Shareholders 2023 |
| 2 | 02.2023.NQ.HDQT | May 26, 2023 | Elect the Chair of the Board of Directors and appoint the position of General Manager |
| 3 | 03.2023.NQ.HDQT | June 16, 2023 | Implement the plan on share issuance for dividend payment 2022 |
| 4 | 04.2023.NQ.HDQT | July 27, 2023 | Results of share issuance for dividend payment 2022 |
| 5 | 05.2023.NQ.HDQT | December 01, 2023 | Approve the Plan to build a new office on Dong Van Cong Street, Thanh My Loi Ward, Thu Duc City |

1. The Supervisory Board (Annual Report 2023):
2. Information about members of the Supervisory Board:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Date of dismissal as member of the Supervisory Board | Qualification |
| 1 | Mr. Bui Khac Chung | Chief of the Supervisory Board | May 15, 2018 | May 22, 2023 |  |
| 2 | Mr. Pham Ngoc Khue | Member of the Supervisory Board | May 15, 2018 | May 22, 2023 |  |
| 3 | Mr. Ho Trong Binh | Member of the Supervisory Board | May 15, 2018 | May 22, 2023 | Bachelor of Foreign Trade University |
| 4 | Mr. Pham Xuan Khoa | Chief of the Supervisory Board | May 22, 2023 |  | Bachelor |
| 5 | Ms. Tran Thi Tuyet Linh | Member of the Supervisory Board | May 22, 2023 |  | Bachelor |
| 6 | Ms. Nguyen Thi Viet Kieu | Member of the Supervisory Board | May 22, 2023 |  | Bachelor of Laws |

III. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment as member of the Executive Board |
| 1 | Mr. Nguyen Van Quy | December 23, 1965 | Bachelor of Transport Economics | September 12, 2007 |
| 2 | Mr. Do Van Muoi | August 08, 1972 | Bachelor of Finance; Master of Business Administration | May 08, 2008 |
| 3 | Mr. Tran Viet Huy | June 10, 1972 | Bachelor of Ship Electricity Engineering; Master of Business Administration | May 08, 2008 |
| 4 | Mr. Ho Trong Binh | August 14, 1973 | Bachelor of Foreign Trade University | December 01, 2020 |

1. Chief Accountant:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Mr. Do Van Muoi | August 08, 1972 | Bachelor of Finance; Master of Business Administration | May 08, 2008 |

1. Training on corporate governance;
2. List of affiliated persons of the public company and transactions between affiliated persons of the Company and the Company itself:
3. Share transactions between PDMR and affiliated persons of PDMR
4. Company’s share transactions between PDMR and affiliated persons

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, reward, etc.) |
| Number of shares | Rate | Number of shares | Rate |  |
| 1 | Do Van Muoi |  | 826,813 | 18.18% | 924,015 | 16.94% | Sell: 56,800 shares  Dividend 2022: 154,002 shares |
| 2 | Tran Viet Huy |  | 829,533 | 18.24% | 924,039 | 16.94% | Sell: 59,500 shares  Dividend 2022: 154,006 shares |
| 3 | Nguyen Van Quy |  | 910,432 | 20.02% | 1,092,518 | 20.03% | Dividend 2022: 182,086 shares |
| 4 | Nguyen Thanh Dong |  | 218,092 | 4.81% | 261,710 | 4.80% | Dividend 2022: 43,618 shares |
| 5 | Le Quy Nghia |  | 732,665 | 16.11% | 879,198 | 16.12% | Dividend 2022: 146,533 shares |
| 6 | Pham Xuan Khoa |  | 5,871 | 0.13% | 7,045 | 0.13% | Dividend 2022: 1,174 shares |
| 7 | Tran Thi Tuyet Linh |  | 23,836 | 0.52% | 28,603 | 0.52% | Dividend 2022: 4,767 shares |
| 8 | Nguyen Tuan Phong | Son of the General Manager | 177,712 | 3.91% | 213,254 | 3.91% | Buy: 177,712 shares  Dividend 2022: 35,542 shares |